To the First Vice-Presidents

From: Letitia Carroll (Mrs. Frank R. Carroll)
National First Vice-president
Division of First Vice-president
National Council of American Baptist Women
Home Address: 212 Wilshire Boulevard, Dayton 9, Ohio

Greetings to the First Vice-Presidents:

After more than two years of correspondence with some of you, it would seem as if the time has come for us to know more about one another personally. My husband is an attorney, and we have one daughter who is married and lives about a five-minute drive from our home. We all are members of the Linden Avenue Baptist Church, Dayton, Ohio, which has a membership of one thousand. For years I was the teacher of a women's Bible class. Later I served in my church and state as Student Counselor, President of the Woman's Baptist Mission Society and Chairman of Missionary and Stewardship Education. This is my ninth year as a member of the Board of Trustees of the Ohio Baptist Convention. At this point, it might be well to reveal to you my three vices: I am *Vice*-president of Christian Training in my society, *Vice*-president of the Ohio Baptist Convention, and *First* Vice-president of the National Council of American Baptist Women!

OUR DIVISION

Our division has within its framework three areas for which we are responsible: Program, House Party, and Literature. Each area is important to your society and each is of equal importance. Each chairman should know thoroughly the work of *her own* area *and* have a working knowledge of *all* other areas in the division. This is also true in the case of the First Vice-president. There must be close fellowship and cooperation between members of the division if there are to be satisfying experiences and achievement of goals. As First Vice-president, you will be the guiding influence. When we have accomplished these things within the smaller group—the division—then we are ready to be a contributing member to our society, association or state. The privilege of working in a division compares favorably with the functioning of a small society or circle. The small, intimate group praying, planning and achieving together provides opportunity for unlimited development of the individual.

YOUR FIRST DIVISION MEETING

At your first division meeting of the year—immediately following the release of the new *Goals* at the American Baptist Convention—it is hoped that you and your chairmen decided to try to achieve some of these goals, which were prepared to be helpful to you. From the Annual Reports for 1955-1956, we learned that out of 4,774 societies only 1,174 reported having used *Goals*. On the reports from five states, the use of *Goals* was not reported at all. The booklet of *Goals* is priced at 50 cents and may be ordered from your nearest Baptist bookstore.

Since the program year 1956-1957 closes on April 15, wouldn't it be a good idea to summarize your achievements thus far? Probably you, too, will feel that the best way to do this is together: that is, in another division meeting.

A STATED TIME

In your society, association or state do you have a clause in your by-laws which provides a stated time for division meetings? Perhaps not, but as a Vice-president it is your privilege to call a meeting of your division whenever there is a need for one. I have found, by experience, that a good place to meet is in the home of one of the members. Sufficient time should be allowed to cover carefully new materials, articles, and programs related to your areas.

ADVANCE PLANNING

Your plans for the meeting should be made well in advance. Your chairmen will appreciate being advised in advance regarding items to be considered. Point 6 in *Goals* suggests that an agenda be prepared and circulated. Suggestions on page 7, in *Goals*, will aid you in preparing the agenda. You may already have received from your Association First Vice-president an outline for preparing an agenda. One was circulated last May.

Remember, always, if you prepare carefully and prayerfully for each meeting for which you, as a leader, are responsible, you will accomplish much more in less time.

IMPORTANCE OF A WORKBOOK

The importance of each leader having a Workbook was brought to your attention during the Leadership Training Conference last year. Do you and your chairmen each have a Workbook? If one has not been provided by your society, association or state, secure one to use while you are in office and pass it on to your successor at the close of your term. Once you

use a Workbook, you will realize how important it is in your own work, and in passing it on it becomes a real contribution to the future achievements of the division.

The contents of a Workbook is outlined on page 8 of *Goals*. Keeping it up-to-date is essential, if it is to be of the utmost value to you. Take it with you always to division, board and society meetings.

Many practical uses can be made of the Workbook: for example, file in your Workbook each report you make monthly to your society. I, personally, found this very helpful, particularly at the end of the year, since it is, of course, impossible to *remember* all that has been reported.

CHANNELING

Channeling is the responsibility of all leaders. Channeling means the flow of material from national to state, from state to association, from association to local society officers. When materials do not reach their proper destination, it is due to the failure on the part of some officer or chairman to send the materials she has received on to her counterpart—and thus channeling breaks down. Channeling can also run into a bottleneck in a local society when an officer or chairman receives information which should, in turn, be channeled to other chairmen or to her division coworkers and she does not do so. Sometimes the materials are intended for all members of the society, and at other times for the board. To be sure that channeling is functioning, inquire of the other officers whether they are hearing from their counterparts. Remember channeling is not completed until all leaders cooperate to assure the proper delivery of materials. Remember, too, if you do not hear from the officer to whom you are responsible, then you should communicate with her, requesting help.

Each one of us should be a channel of information to the other. All working together will assure the job being done effectively.

A QUESTION HAS BEEN ASKED

"What shall I do since I am serving as the First Vice-president and also as Chairman of Literature?" It may be that you, too, are serving as the First Vice-president and also as a Chairman. If so, you have probably discovered there can be only one answer to this question. You will have the responsibility for the work of the Chairman of Literature as well as that of the First Vice-president.

Last year in my correspondence with my state counterparts, I made this suggestion which might result in eliminating the necessity for one person to carry the responsibility of two offices at the same time. Invite an inactive woman to a division meeting where she will hear under discussion the work of the different areas. This may result in her becoming interested in helping with the work of the division: Program, House Party, Literature. You may think this worth trying.

What a contribution could be made to the society, if each member in the Division of the First Vice-president in each society accepted the challenge—"each one interest one" to become active! There would be real joy in the achievement, and the responsibility of serving in two areas would be relieved.

YOUR SUGGESTIONS, PLEASE

Adding the chairmanship of a division to the office of the First Vice-president has been a new experience for all of us since the organization of the National Council of American Baptist Women in 1951. When you send your Annual Report to your counterpart at the end of the year, it will be most helpful if you will share with us an experience which you have had during the year which will be helpful to all First Vice-presidents. This information will reach me through the regular channels and I will include it in one of the subsequent issues of THE AMERICAN BAPTIST WOMAN.

LOCAL LEADER'S GUIDE

In the *Local Leader's Guide* there are no guides for the Chairman of Program, the Chairman of House Party or the Chairman of Literature. We are suggesting that these chairmen use their page in the new booklet of *Goals* as their guide, until a new *Leader's Guide* is printed.

PRESENTING OUR NEW CHAIRMAN OF HOUSE PARTY

Mrs. Wilmer Hussey became our Chairman of House Party during the Annual Meeting in Seattle. We welcome this former state president of Maine to our division. She is also a member of the American Baptist Home Mission Boards. Mrs. Hussey succeeds Mrs. Major Johnson, from Hartford, Connecticut, whom many will remember as Chairman of the National Women's Conferences, 1953-1954, 1954-1955, at Green Lake.

ARE YOU A SUBSCRIBER?

We are fortunate, as a denomination, to have outstanding publications available for all areas of leadership. Every leader needs these resources to add enrichment to programs, for daily devotions, for leadership guidance, and for general missionary and other information. It is hoped that all leaders in the Division of First Vice-president are subscribing to and reading *Missions*, the state paper, *Crusader*, and others that meet their specific need.

OUR OPPORTUNITY

Within the areas of the Division of the First Vice-president—Program, House Party, and Literature—is found a large share of the interest of our American Baptist Women. Because of this fact, we have an increased responsibility to them. The effectiveness of our efforts to reach and challenge *active* and *inactive* women will be reflected in the response of the active women to greater devotion to the cause of Christ and of the inactive women to increased paritcipation in the society. Let us be faithful in prayer for one another and for all our Baptist women—active and inactive!

And whatsoever ye do in work or deed, do all in the name of the Lord Jesus, giving thanks to God and the Father by him. Colossians 3:17

To the Chairmen of Program

From: Lois Mayes (Mrs. Leslie A. Mayes)
National Chairman of Program
Division of the First Vice-president
National Council of American Baptist Women
Home Address: 3860 Pacific Avenue, Long Beach 7, California

A LETTER TO THE CHAIRMEN OF PROGRAM

Greetings:

When I was a college girl (some years ago!) it was often our custom to write "round-robin" letters. If we did not have time to write individually to all our friends, we started a "round-robin," sending a letter to one friend who, in turn, wrote one of her own and forwarded both of them to the third friend. When the letters had completed a circle of friends, the original writer received a packet of letters from the entire group.

In a somewhat similar manner, your National officers and chairmen have sent letters of information and friendliness to state and association chairmen. These leaders have, in turn, been faithful in sending on this help to the leaders in local societies.

Now, through these pages of The American Baptist Woman, we have the privilege of writing directly to all officers and chairmen.

It is a cherished privilege for me to be able to greet so many who carry the responsibility of program planning in state, association and local women's societies. My greetings to each one of you!

Program planning is a more challenging responsibility than ever before. Women of today have the opportunity to participate in many excellent organizations—civic, cultural, educational, social and charitable. There are organizations of every conceivable size and purpose. Many of these secular organizations budget large expenditures for programs and hire professional talent of varied types. These secular organizations—excellent as they are—compete to attract our time, strength, money and leadership.

Yet, how much greater is the challenge to us, to serve in the church? Christ's call comes to all of us to share in the building of His Kingdom. Through the planning and presentation of our program, we can strive to present His challenge to the women of our churches. What task can be more worthy of our time, thought and effort?

I hope that the information in the following lines will be helpful. Won't you write and tell me what you would like to read in these columns? I cannot hope to answer all your letters individually but I assure you that your letters will be carefully read, and that they will guide us in future planning for this page.

It is a great joy to greet you in this first issue of The American Baptist Woman. As I write, I am praying for each of you who serves in this challenging capacity. May God richly bless you, each one!

HOW DO YOU RATE?

Many current, secular magazines and television shows present quizzes designed to test our knowledge and skills in widely varied fields. The following is intended to test your knowledge of basic materials which should be familiar to every program chairman. How many of the following materials are being used by the program committee of your society?

1. The current program packet "Precious Treasure." (Two copies should be in the possession of your Committee and, if possible, an additional copy for each circle.)

2. A complete file of the program pages in *Missions*. These are simple programs, planned to meet the needs of the small society or circle. They appear monthly under the direction of the National Council of American Baptist Women.

3. *A Book of Remembrance*. This is a basic reference book with lists of all our mission fields and missionaries, and it contains a directory of all organizations related to the American Baptist Convention.

4. "Literature Highlights." This is a basic list of materials prepared by the officers and chairmen of the National Council of American Baptist Women. This leaflet which contains instructions for ordering is supplied to the Chairman of Literature in every woman's society. This is a "must" for program chairmen!

5. Wright Studio Materials. Accessories, napkins, placemats and favors planned in relation to the home and foreign mission themes, with unique ideas and suggestions for use.

Request order blanks from the Wright Studios, 5335 Ohmer Avenue, Indianapolis 19, Indiana.

6. *Home Mission Digest, 1956*. True experiences representative of all home mission fields and work, told in a most interesting and readable manner. Program suggestions to be used in conjunction with *Home Mission Digest* have been supplied to your state Chairman of Program. Order *Home Mission Digest* from your State Convention office. Price, 50 cents.

7. *Along Kingdom Highways*. A panorama of foreign missions. Program suggestions are available upon request from Miss Ada Stearns, 152 Madison Avenue,

New York 16, N. Y. Order *Along Kingdom Highways* from your nearest Baptist bookstore. Price, $1.00.

8. *Filmpac.* Free leaflet listing films and visual aids carefully chosen to be used in conjunction with the program packet. The leaflet is free and may be ordered from the Department of Visual Aids, American Baptist Convention, 152 Madison Avenue, New York 16, N. Y.

This leaflet is also valuable because it contains suggestions for integrating the films into completed programs, and gives directions for ordering.

9. *Missions.* Our international Baptist magazine. Single subscription: 1 year, $2.00; club subscriptions, (5 or more), 1 year, $1.50.

10. *Crusader.* The American Baptist Newsmagazine.

Missions and *Crusader* should be continuously available to your program committee. Articles relating to the year's themes should be clipped and filed, for use throughout the year.

STANDARDS FOR CHAIRMEN OF PROGRAM

Mrs. Paul L. Stetler, State Chairman of Program for Ohio, has supplied the following standards which she mimeographed and distributed at the Ohio house party. Thank you, Mrs. Stetler! These are excellent suggestions which other state Chairmen of Program will want to use in similar ways.

In program planning, an affirmative answer should be given to all of these questions about the year's program as a whole as well as about each individual meeting's program:

1. Will this program increase the information, inspire, or enrich the lives of our members?
2. Is it worthwhile: that is, will the majority of our members take something home with them from the program?
3. Will the majority of our members be interested in this program?
4. Will this program stimulate members to come to the next meeting?
5. Is this program timed carefully so that it will not be too long?
6. Does this program contribute to our theme?
7. Will this program stimulate our members (a) to read more on this subject, (b) to community activity, (c) to do something about it?
8. Has this program dignity, integrity, and a spiritual quality?
9. Are you keeping it constantly in mind that your task requires courage and vision?

Test each program by these standards, but remember "you can't please all of the people all of the time." Some will criticize *every* program probably, but leaders are pioneers and must have the courage and strength to *take* criticism, and to maintain their objective.

Take suggestions and criticisms thoughtfully and cheerfully, and benefit from them.

NEW MATERIALS ON BURMA

Mrs. Genevieve Sharp Sowards is the author of two interesting and helpful new booklets. *Designs and Patterns from Burma* has been previously announced, but will continue to be in great demand for the Woman's Society and Circle programs, as well as for Schools of Missions. This booklet may be purchased from your nearest Baptist bookstore. The price is 50 cents.

A more recent booklet by the same author, *God Speaks in Folklore,* is written in a charming and readable style and is well illustrated. This, too, may be purchased from your nearest Baptist bookstore. The price is 35 cents.

Both of these booklets, *Designs and Patterns from Burma* and *God Speaks in Folklore* will be enthusiastically received by the Chairmen of Program in search of new materials on this colorful field.

FOREIGN MISSION THEME: SOUTHEAST ASIA

Miss Ada P. Stearns, Associate Secretary in the Public Relations Department of the American Baptist Foreign Mission Societies, has prepared a mimeographed list of new materials, emphasizing those related to the current foreign mission study theme, "Southeast Asia." This list is exceedingly suggestive and helpful to Chairmen of Program. This list may be obtained by writing to Miss Ada P. Stearns, 152 Madison Avenue, New York 16, N. Y.

PROGRAM SUGGESTIONS FROM THE DEPARTMENT OF CITIES, AMERICAN BAPTIST HOME MISSION SOCIETY

Many of you who share our deep concern for American juvenile delinquency are searching for materials to aid you in presenting the subject in your societies. Some material is included in our program packet in the leaflet "Missions, U.S.A.," as well as elsewhere in the program packet, "Precious Treasure."

For supplementary material you will be interested in several new leaflets published by the Department of Cities, American Baptist Home Mission Society, 164 Fifth Avenue, New York 10, N. Y. One of these leaflets is entitled "1,250,000 Delinquents." Another, "The Juvenile Protection Story," is written at greater length. A third leaflet, entitled "Junior Citizens' Camps," gives a well-rounded account of this major concern of American Baptists.

Send to the Department of Cities, American Baptist Home Mission Society, 164 Fifth Avenue, New York 10, N. Y., for these free leaflets.

SUGGESTIONS FROM THE COUNCIL ON CHRISTIAN SOCIAL PROGRESS

Many Chairmen of Program are looking for program material on Christian Social Relations, which will challenge the members of their societies to action in this field. Do not overlook the wealth of material provided each year by the Council on Christian Social Progress of the American Baptist Convention, 152 Madison Avenue, New York 16, N. Y. The following suggestions have been made by the Council on Christian Social Progress, and may be secured from their office.

You Can't Be Human Alone. Price, 40 cents.

The Social Ministry of the Local Church. Price, 30 cents.

Houses and People. Price, 30 cents.

To the Chairmen of House Party

From: Helen Hussey (Mrs. Wilmer Hussey)
National Chairman of House Party
Division of First Vice-president
National Council of American Baptist Women
Home Address: North Vassalboro, Maine

Greetings to each of you serving as Chairman of House Party:

May this year in His service be a joyful, eventful and blessed experience for each of us.

I would like to introduce my family to you:

We number seven, including the son-in-law and grandchildren.

My husband, Wilmer, operates a dry bean processing factory, packaging beans for baking. Our fourteen-year-old son, Carr, assists in the business after school hours and Saturdays.

Mary, my step-daughter, together with her husband, James Sibley, own and operate a broiler business. Their two children, James, Jr., and Deborah Helen, share with all of us in our many happy experiences.

Our home church is located in the village of North Vassalboro, four miles from the City of Waterville, where one of our Baptist colleges, Colby, is located. The church membership now is at its lowest residency, 49, but we have started our fall work with the coming of a young, highly trained denominational pastor. For nine years we have been a union church with the village Methodist group. However, our realization of the need of completely carrying our Baptist work, has dissolved this union. We solicit your prayers for our village church and its witness for the Kingdom.

I wanted you to know my family for now you, too, are one of us as you and I share our responsibilities in House Party affairs.

My personal prayers for you and I earnestly, and humbly, solicit yours as we go forward together in our efforts for Him, seeking out His great Treasures.

VENTURE IN NEWS

This is indeed a new venture for us, but we eagerly look forward with great anticipation for the value this paper can be to each of us.

Fully realizing the privilege afforded to me in this office, I trust I may prove worthy of its trust.

We are co-workers together. Many of you have greater wisdom and experience than I. Upon you I shall humbly rely. It will strengthen me personally, but greater still the work of all our Baptist women as they endeavor to achieve His treasures, if you will send me, suggestions, ideas, helps and materials that have proved their worth to you.

Let us venture into the days ahead by supporting one another. I am depending on each of you to guide me in continuance of this fine phase of our women's work so capably handled by my predecessor, Alice Johnson, co-author of "The House Party Story."

"WHAT'S MY LINE"

I am a part of a non-profit organization that pays the highest dividends to all who invest!

Do you have a Chairman of House Party in your local society? If not, may I urge you to consider this carefully. Talk it over in your group. Only as each group has this chairman will our work become unified and strengthened.

I shall be looking forward to hearing from your State Chairman that she is urging and encouraging each association chairman to contact her local societies for their consideration and appointment of a Chairman of House Party.

"What's my line?" To reach out and pass the line to you, that all our hands holding onto the line may find at its end, "Hidden Treasures!"

Have you ever attended a House Party? To do so will definitely enrich each life that blends itself into the Christian atmosphere of fellowship, worship, inspiration and recreation.

If you have attended a House Party your criticisms, recommendations, helpful information or ideas are needed to convey more adequately our total mission program to more people. It is only as each one participates in some measure that the resources of help can be added to "What's my Line"—greater dividends by investing personally!

"MASQUERADE PARTY"

If you need identification and detail for becoming an effective Chairman of House Party secure a *Goals* booklet!

Read pages thirteen through eighteen inclusive.

You, too, can have a Chairman of House Party.

Ask your Association Chairman or State Chairman for information to secure a *Goals* booklet! No need to masquerade. Join the ranks of those definitely identified with Chairman of House Party privileges.

"HIDDEN TREASURES"

As Chairman of House Party we have a key that will unlock the doors to fellowship, information, inspiration, interpretation and training.

"FELLOWSHIP"

. . . *Where two or three are gathered together in my name, there am I in the midst of them.*

We need to be together even as we are in a family unit. This we accomplish by living together. The fellowship at House Party gatherings is unequalled.

"INFORMATION"

"There is a seed time and a harvest!"

One can reap a harvest of information at the House Party. Missionaries and other denominational leaders give the deeper insight to the work of our mission fields. To be a more effective woman in our church we must be informed.

"TRAINING"

Train up a child in the path he should go and when he is old he will not depart from it.

Let us remember we are children of God!

The training received at the House Party through conference, workshops, clinics, panels, drama, etc., will enable you not only to be trained but to assist others in these methods.

"INSPIRATION"

Thou wilt keep him in perfect peace, whose mind is stayed on thee. . . .

Bible study, devotions, morning watches, fireside prayers, walks and worship by lake or seashore, together with the challenging messages from the missionaries and other speakers will lift you to the highest peak of mountain top experience.

You will be refreshed and challenged to a deeper dedication, consecration and commitment of service as you participate in the inspiring messages of His servants.

"IT COULD BE YOU"

As a Chairman of House Party, you ask how does this office work?

The following is taken from the "House Party Story" by Alice A. Johnson and Harriet Palmer, as quoted from a pamphlet compiled by a group of Connecticut women in Leadership Training:

"You've been asked to serve as chairman of a committee—so what do you do now? Go home and spend a sleepless night, worrying about all the work you must do to get this particular job done? If you're wise, you don't. Instead, perhaps you do some of the things suggested below:

1. You remember that a committee has been appointed to do this task; you are simply the chairman to lead the group in thoughts and action. You remember that a committee functions properly when all members share in planning and carrying out the plans.

2. You call your committee together as soon as possible at a time on which all agree. (Some chairmen have been known to carry all the work and then merely report to the committee on what's been done!)

3. When your committee meets:

   (a) Make sure everyone knows the purpose of the committee. Spend time agreeing upon "What is our particular job?"

   (b) Appoint a secretary to keep written notes of your plans.

   (c) Together, through discussion and sharing ideas, you outline the job to be done. You remember that a committee is a democratic group where everyone's ideas and opinions are considered.

   (d) As tasks appear that need to be done, they are assigned to definite people to complete. At the close of the meeting each member should feel she has a responsibility and each task has been assigned to some one, not just left to the chairman. It is better to put ten men to work than to do the work of ten men.

   (e) You agree on a time for the next meeting before you adjourn.

4. Between meetings you act as a "clearing house" and coordinator for the members of your committee. You carry through on the tasks which are your responsibility. You also make sure that other responsibilities are being carried out. If a major decision must be made, you call a meeting or confer with other members. You do not make it yourself.

5. At the close of a special task, or at the end of the year, you lead the committee in evaluating your work.

6. You remember that your committee is a unit with shared responsibilities and credit and acclaim for a job well done is shared by all."

"I'VE GOT A SECRET"

Were you among those who went prospecting from your local society to seek out and learn about the "Treasures" of your State House Party?

If you live in a state which has more than one House Party you are indeed the possessor of "Great Treasure."

"I've got a Secret"! You will find at House Party all that is rich in fellowship, recreation, study, training and worship.

Why not plan now to attend your state House Party next year?

If you have attended, why not share your wonderful secret of "Hidden Treasures" with others.

"A TREASURE FOUND"

One day this summer while walking through the wooded area in front of our cottage to the beach just ahead I glanced at a bright object at the edge of the large hay field to my right. As I walked nearer, I saw it was a wild rose bush in full bloom! If it had been there before in these twenty odd years of our summering at the camp, it was passed unnoticed, by ourselves as well as others!

We took joy in clearing away the tall grasses around it. It was a thing of great beauty in a hay field. Its real pleasure has been in sharing its beauty with other campers.

Baptist Women's House Parties are like that too!

For us there is challenging, inspiring, beautiful fellowship as we step aside from our daily routine to partake of the growing beauty of His love planted in the hearts of women from all walks of life, waiting to be looked in upon and shared by all to glorify Him!

To the Chairmen of Literature

From: JENNIE EULETTE (Mrs. Clayton D. Eulette)
National Chairman of Literature
Division of First Vice-president
National Council of American Baptist Women
HOME ADDRESS: 6342 South Normal Boulevard, Chicago, Illinois

A MESSAGE TO CHAIRMEN OF LITERATURE

This message comes to you from the National Chairman of Literature. My name is Jennie C. Eulette (Mrs. C. D. Eulette) and my home is at 6342 South Normal Boulevard, Chicago 21, Illinois. My daughter Mabelle, who is a practicing attorney, and I live together. We are both members of the Englewood Covenant Baptist Church.

During the years when the Englewood Baptist Church occupied the building where we now worship, I have at various times been President of the Woman's Society, Chairman of the Board of Missions, and President of the Business and Professional Women's Group. I also taught in the Sunday church school for many years. When the Englewood Church moved away, because of the changing neighborhood, the nearby Covenant Baptist Church, with a much smaller membership, sold its building and moved in to form the Englewood Covenant Baptist Church with those of us who remained to carry on the ministry in the old neighborhood.

SHIPS AHOY!

Some years ago there was a familiar and widely used quotation:

"Ships that pass in the night,
And signal each other in passing."

It appealed to the imagination. Into one's mind there flashed a beautiful picture of stately ships, sailing in opposite directions on a vast sea, and giving a friendly signal that they were aware of each other's presence.

OUR SHIPS

You and I also have ships that are a-sail on a vast sea. However, our ships do not pass in the night, for they are sailing along together. Our ships are named: —COMRADESHIP (with each other); FELLOWSHIP (with Christ); WORKMANSHIP (as we perform our special tasks); SHOWMANSHIP (as we plan our displays of Literature); STEWARDSHIP (as we dedicate ourselves and all that we possess to the service of our Lord); and WORSHIP (as we engage in private or group devotions). What a magnificent fleet it is!

THE SIGNAL

We who are the passengers upon this fleet do signal to each other, but not just in passing, for we are sailing together. Until now, however, the signals were not always clear and distinctly understood. They have had to be relayed along the line in letters—National, State, Association and Local—one stage at a time.

Sometimes a signal did not succeed in reaching all of us. Now, by means of this, our own paper, a signal can be received by all of us at once. There are thousands of us, Chairmen of Literature, living all the way from Portland, Oregon, to Portland, Maine. We are partners together in a most important work, and the signals are our suggestions, information and directions for working efficiently together.

OUR SPECIAL TASK

What is this special task which faces us, and why is it so important? It consists of a double responsibility: (1) Responsibility for supplying to officers and chairmen in our Societies, the *tools* which they need in order to do their best work; (2) Responsibility for acquainting the women of our churches with the wealth of printed material connected with our American Baptist World Mission. The contribution of women to the work of our denomination, and to the entire work of the Kingdom, is helped or hindered by the way in which we, as Chairmen of Literature, carry these two great responsibilities.

OUR MAIN TOOL

Our own main tool in discharging this dual responsibility is our copy of "Literature Highlights." (There are two copies for each Church.) In it you will find listed the available and helpful literature—both free and priced—divided into sections which show to which branch of woman's work it particularly applies, and to whom it will be especially helpful. Let us keep this tool of ours constantly at hand!

HOW SHALL WE USE IT?

Here are five ways in which to use this tool:

1. Become thoroughly familiar with it, and with its carefully planned "make-up."
2. Read as many of the materials listed as you can.
3. Talk over with each officer and chairman in your Society the materials which will help her to perform her duties more easily, more effectively and more joyously. Encourage her to select the books and leaflets which she will use, and which you will then order for her.
4. Suggest to the Finance Committee, or the Budget-

making Committee of your Society, the necessity of a liberal appropriation for the purchase of literature. Money invested in reading material for the members of the Society brings real and lasting returns in the growth and successful operation of the Society.

5. Invent interesting ways to present this literature in Local, Association and State meetings. Adapt special, suggested methods of presentation to the needs of your own organization.

OUR GOALS

On pages 17 and 18 of the booklet *Goals* you will find listed the A B C's of Goals for Chairmen of Literature. These have been carefully compiled, and are listed very simply and definitely. It will help you greatly in your work if you will read these over from time to time, and "check up" on yourself to see whether you are overlooking any of them. They are all basic to your task. Presumably you have been given this section of the booklet, perforated for easy removal. If you have not received it, ask your President or First Vice-president about it.

OUR WORKBOOK

You will, of course, want to keep a Workbook, in which to place all the letters and instructions that come to you in connection with your job: the section from *Goals,* describing your duties; copies of the reports which you make out; and all the various items pertaining to your work. Not only will such a Workbook be of great assistance to you, but it will be valuable to pass on to your successor when you have completed your term in office. She will be new to the task, and may rightfully expect all the assistance which you can give her. A loose-leaf notebook for paper 8½ by 11 inches will be suitable. An envelope, pasted inside the cover, will hold small items or clippings from papers and magazines. Each officer and chairman is encouraged to keep such a Workbook.

A CHURCH LIBRARY

Does your Church have a library of religious books and magazines? If not, why not speak to your Pastor about it, and discuss with him the great value of such a library. With reading material for all ages, it could—and would—exert a great influence upon the lives of your fellow Church members, and especially upon the characters and ambitions of the young people. I do not refer to a library of merely entertaining reading, but to a library containing many of the books and other reading material listed in "Literature Highlights." Why not ask your Woman's Society to offer assistance in providing such a library? The Pastor would undoubtedly welcome such an offer.

There is no doubt that many of the Christian leaders of today received powerful incentives toward Christian living from the reading they did in Church and Church school libraries.

MISSIONS IN A PUBLIC LIBRARY

It is quite true that some people will go to the Public Library for reading, who might not be attracted to a church library. It would be a splendid thing if your Woman's Society would supply the local Public Library with a subscription to *Missions.* It is our own American Baptist missionary publication, with a wide reputation among other denominations for excellence of fascinating reading material and beautiful illustrations. No American Baptist should fail to read *Missions.* Some would pick it up from the magazine table in the Public Library who do not subscribe for it. A subscription costs only $2.00 a year, and the address is MISSIONS, 152 Madison Ave., New York 16, N. Y.

RESULTS

Remember always that in performing our duties as Chairmen of Literature we are "laborers together with Him." He multiplies the results of our every effort. In work for Him it is faithfulness and loyalty which count. Then the results are always far beyond what we can ask or think. I know you have already found this to be true in your entire Christian life. It will be equally true in this work which we are doing together.

IN CONCLUSION

An article in a recent issue of *The Christian Century* carried the title "Only the Local is Universal." It sounds involved, but it is really very simple. It means that any plan which stops short of successful local use fails of its purpose, no matter how carefully it may be thought out and put into operation. This points up the absolute necessity of faithful work on the part of the Local Chairmen of Literature. If they fail, the entire plan fails to have the success it might have. The Local Chairmen depend for information, suggestions and help, upon the Association Chairmen, who in turn are dependent upon the State Chairmen. They turn for help to, and correspond with, their immediate counterparts. So we are all "members one of another," and none can be remiss or neglectful or careless about her duties without hindering the success of all. It goes without saying that not one of us *intends* to be remiss or neglectful or careless. But we live in a rapidly moving world, in an age of widening interests and multiple duties. It is not always easy to be faithful to our tasks, and there are many desires to distract us.

"SEEK YE FIRST"

Long ago Jesus said to others, and today He says to us:

. . . *seek ye the kingdom of God; and all these things shall be added unto you.* Luke 12:31.

Let us take Him at his word!

To the Vice-Presidents of Missions

From: HARRIET BARKER (Mrs. Marshall B. Barker)
National Vice-president of Missions
Division of Missions
National Council of American Baptist Women
HOME ADDRESS: 3327 Huntington Boulevard, Fresno 2, California

Greetings to the Vice-presidents of Missions:

It is a real thrill for me to greet you personally through our page in THE AMERICAN BAPTIST WOMAN. I hope you will receive my greeting in the same personal way in which it is sent to you. You and I are working together in a God-given task—a task which is too big for us, beyond our power. But God will fill our poor, earthen vessels with that transcendent power which can transform us and enable us to do a great work in His name.

As Vice-presidents of Missions, it is our duty to promote the American Baptist World Mission. On these pages, from time to time, we shall try to give you suggestions as to ways in which you may do this, as well as information about our work. You will have good ideas which you may like to share with us.

In order that we may become somewhat acquainted in this first issue, may I tell you a little about myself? I was born, Harriet Tingley, in a Baptist parsonage in Nebraska, but grew up in other parsonages in Wyoming, Iowa, Minnesota and North Dakota. Since high school and college days, I have lived in California. My husband is a high school physics teacher. We have two sons and a daughter—all of whom are married—and two adorable grandchildren, ages one and three. My husband and I are active in the First Baptist Church of Fresno, which has a membership of 1550. For a number of years, I served on the Woman's American Baptist Foreign Mission Society Board.

As National Vice-president of Missions, it is my great privilege to attend meetings of the boards of our mission societies, and at the time of writing these pages have just returned from the New York meetings of these boards and of our own Board of Managers of the National Council of American Baptist Women.

RECRUITMENT

Our mission boards are, as always, concerned because our resources in money and in missionary personnel never seem to equal our opportunities. It is *our* task to help bridge this gap. There is a very special need now for medical workers in our Congo field. Is there a doctor or nurse in *your* church who might be challenged by this need? January 27, 1957, will be Recruitment Sunday. Your pastor will receive a packet of material for its observance. Ask him if you may help in the church's plan for this day. There are many opportunities for service, both at home and abroad.

DIVISION OF MISSIONS

Our Division has three areas of work in addition to that of the Vice-president. The pages for the Chairmen of Missionary and Stewardship Education, Speakers and Interpreters, and Special Interest Missionaries follow this page. As Vice-president of the division, you should call your chairmen together regularly, and together become familiar with your division's pages in *Goals* and in *Leader's Guide*, and plan your work. If you do not have these chairmen in your society, it is, of course, your responsibility, as Vice-president of Missions, to carry on the work of these areas in your division.

In the event you do not have these chairmen, consider prayerfully the possibility of seeking out women who will work with you and share this responsibility and opportunity of service.

AMERICA FOR CHRIST OFFERING

It will soon be time to promote the annual Home Mission offering. The date is February 24, 1957. This year's theme is "Invest in Tomorrow." Do not overlook the very clever "Tour," prepared for use in your Woman's Society or Circle meeting. *Remember, you are the only one* in your society who will receive this material and it is your responsibility to see that time is allowed for its presentation.

HAVE YOU SEEN THESE BOOKS?

Along Kingdom Highways, 1956 edition, $1.00. Here is the thrilling story of our own Baptist foreign mission work as it is today, country by country, with facts, pictures and stories. Most helpful!

The Ivory Carver, by Elsie Chaney, $1.00. A narrative poem of life in a Burmese village. Miss Hazel Shank and Mr. Clifford Hansen, each reading a portion alternately, presented the entire poem very effectively at the National Missions Conference at Green Lake this past summer.

Order above books from your Baptist bookstore.

God Speaks in Folklore, by Genevieve Sowards, 35 cents. "The folklore of the Karen people of Burma has furnished them with a background and preparation for the Gospel in a most amazing way. . . . Where

the Karens got these folk stories—so like the Old Testament—is one of the lost secrets in unwritten history." Mrs. Sowards, an American Baptist Missionary, recounts these stories in *God Speaks in Folklore.* Order from the American Baptist Foreign Mission Society, 152 Madison Ave., New York 16, N. Y.

WHAT IS YOUR INTEREST?

You "can't have your cake and eat it too" but it is possible to make a gift to missions and at the same time receive an income for life at a generous rate of interest through an annuity agreement.

You may think, Mrs. Vice-president of Missions, that you do not have any wealthy women in your church who can afford to make a gift of $500 or more. It may be quite possible, however, that there is someone who has that amount to invest at a good rate of interest, with the satisfaction of knowing that at her death the money will continue to carry on her interests in missions. She may be a recent widow—or other woman—who has received an insurance payment; she may be a school teacher or other employed woman, about to retire and looking for safe investments; or there may be an elderly couple who wish to safeguard their estate and need a regular income for the lifetime of both. These are some of the people for whom an annuity agreement may solve an investment problem.

HOW DOES IT WORK? A gift is given to one of our American Baptist Mission Societies (Ministers and Missionaries Benefit Board and some State Convention and City Mission Societies also write annuities). A "Special Gift Agreement with Life Annuity Return" is issued, either for a "single life application" for one person or a "survivor application" for two persons. The rate of annuity paid depends upon the age of the donor at the time the gift is made. The payment remains the same during the entire life of the agreement. For example: the rate on a single life agreement is 4% at age 51; it is 5% if made at age 65 and is 7.4% if the gift is made at age 80.

IS IT SAFE? The societies conform to the laws of the New York State Insurance Department under which they are authorized. Reserve funds are maintained, and investments are subject to review by a State Examiner. In over one hundred years of annuity writing, no payment has been missed.

YOUR INTEREST in missions can pay you INTEREST for life and carry on your INTERESTS after death. Will you call this to the attention of someone in your church?

For further information and forms, write to: Mr. Forrest Smith, 152 Madison Ave., New York 16, N. Y., treasurer of the Foreign Mission Societies; or to Mr. William H. Rhoades, 164 Fifth Ave., New York 10, N. Y., treasurer of the American Baptist Home Mission Boards.

A ten-minute skit entitled "Neither Moth Nor Rust," which promotes annuities and is suitable for presentation in your woman's meetings, is available by sending 10 cents to me at my home address: 3327 Huntington Boulevard, Fresno 2, California.

SOMEONE HAS SAID

THAT none of us gives according to her ability. We all give according to our interests. It is the duty of the Vice-president of Missions to create this interest.

MISSION TOURS

Both the home and the foreign mission societies are announcing tours to mission fields this winter. These tours are carefully planned so as to give the visitor a real glimpse of mission work, without disrupting the regular work and routine of the missionary. Hence the number of persons taking a tour must be limited.

The home mission societies are planning one tour to the West Indies, February 2-15, and another to Mexico, Nicaragua and San Salvador, February 23-March 9. The year 1957 marks the 125th Anniversary of the American Baptist Home Mission Society and the 80th Anniversary of the Woman's American Baptist Home Mission Society. These and other local anniversaries will be observed at the various stops on the tours. Tour folders may be obtained from Mr. Clifford Hansen, who will also make reservations, 164 Fifth Ave., New York 10, N. Y. At this time the exact cost is not known, but the West Indies tour will probably be under $400, and the Mexico, Central America tour under $600. These tours are limited to 32 for each tour.

The foreign mission societies are planning two tours. The first, led by Dr. A. M. Hintz, will be in January. It will be an economy air tour, lasting five or six weeks and will visit the Mission fields on the Bay of Bengal. A later tour will visit the Far East, Japan, Philippines and Hong Kong. For information write to Dr. Elmer Fridell, 152 Madison Ave., New York 16, N. Y. These tours are limited to 18 persons each.

MISSION SOCIETY REPRESENTATIVES

Our Division works very closely with our American Baptist mission societies. Mrs. Milo E. Wenger, Secretary of Special Services of the American Baptist Home Mission Societies, is our contact person for information on our home missions. The American Baptist Foreign Mission Societies recently appointed Mrs. Philip Curtis to be Director of the Public Relations Department. Mrs. Curtis is the person to whom we turn for information regarding foreign missions.

The foreign mission society has a Western representative: Rev. Dean Kirkwood, 375 Bellevue Ave., Oakland 10, California.

The home mission society has three representatives: Midwestern representative, Rev. George Bennett, 530 Berwick Boulevard, Waukegan, Illinois; Western representative, Rev. Veldon Patten, 375 Bellevue Ave., Oakland 10, California; Eastern representative, Rev. Clifford Hansen, 164 Fifth Ave., New York 10, N. Y. Any of these representatives will be happy to consult with you regarding special gifts, bequests, and annuity agreements. They are often available for speaking engagements in their areas.

To the Chairmen of Missionary and Stewardship Education

From: Dorothy Ellis (Mrs. Thomas E. Ellis)
National Chairman of Missionary and Stewardship Education
Division of Missions
National Council of American Baptist Women
Home Address: 1570 Lonsdale Avenue, Lonsdale, Rhode Island

Greetings to the Chairmen of Missionary and Stewardship Education:

As I sit at my desk this morning in a small New England town, an impressive picture of all you women to whom I am writing comes before me. During this past summer it was my privilege both to see a considerable part of our country and to meet many of you. I can see the women of the spacious west, joining with other women to plan their work in Mission study; the women of our bustling cities riding a bus or subway to attend a meeting of their Woman's Society; and the women of small towns driving to pick up clothes for Mather or Bacone. Each one engaged in His service!

While in Ottawa, Canada, in June, I attended a special session of Parliament, to hear President Sukarno of Indonesia speak. He told us of the three thousand islands that make up Indonesia and said, "The water does not separate us but unites us." Many of us feel that we are small islands in a vast sea, but we are joined together by the work of the Church which God has placed upon us.

I am a minister's wife, working in a church of 280 members, and I, too, am part of this great challenge of the church.

THE TOTAL PROGRAM

As women, we have a part in the total program of missionary and stewardship education in the church. We are not the *whole* but a *part*. Let us find our place in the total program! If your church has a Missionary and Stewardship Education Committee there should be a woman from your society serving on that committee. If your church has *no* such committee, then you, in consultation with the pastor, a representative from the adults, youth and children, might form such a committee and set up a definite plan for missionary and stewardship education in your church. There is a helpful leaflet, entitled "This We Can Do in Missionary and Stewardship Education," which is available from your state Convention office for 15 cents. As a member of the Committee on Missionary and Stewardship Education, you are responsible for promoting—among the women—their part in the total program. For example, inform the women of the annual offerings in October and February; their responsibilities to the Unified Budget; and attendance at the School of Missions. We must always be familiar with the materials that are being used in our church, and realize that it is of utmost importance to use our own Judson Graded lessons. They are written *by* Baptists *for* Baptists and include definite information and units on our own missionary work in the world. Taking your place on the church committee, you have a definite responsibility to the total program of missionary and stewardship education, as plans are made which include the various age groups.

WHAT WE CAN DO

One of the main emphases of our work in missionary and stewardship education with women is placed upon the promotion of the reading program as outlined in the leaflet "Friends Through Books." It follows naturally, then, that we promote mission study courses which use the suggested study books for the year, and since so many churches are conducting Schools of Missions that the Woman's Society use whichever theme of study is *not* being used in the church program. A broader vision is thus obtained by the individual as she becomes more fully informed on both the home and foreign mission fields.

THE CHURCH IN SOUTHEAST ASIA

We are greatly interested in our study of *The Church in Southeast Asia* by W. T. Thomas and R. B. Manikam, for in this part of the world are our oldest and our youngest mission fields. Dr. Elmer Fridell has given us a very interesting insight into the work in his book *Baptists in Thailand and the Philippines.* The current edition of *Along Kingdom Highways* is a most informative and readable book. A leaflet, "Suggestions for Programs" based on *Along Kingdom Highways,* is available by writing to Miss Ada Stearns, American Baptist Foreign Mission Society, 152 Madison Ave., New York 16, N. Y. Constance Hallock in her book *East from Burma* tells in a fascinating manner of the work in that area.

MISSION: U.S.A.

With a reporter's skill in presenting and interpreting facts, James Hoffman, in *Mission: U.S.A.,* has written a book to be studied and taught. R. Dean Goodwin has traveled the length and breadth of our country and has found *There Is No End*—as reported in his book by

that title—to the work that is now being done or that is to be done.

BOOKS AND MORE BOOKS

In addition to the exciting books just mentioned are many other fine books such as *The Ivory Carver*, a poem of life in Burma villages; *September Monkey*, the story of a Korean girl whose life was influenced by the power of God; *Something Is Missing*, a beautifully illustrated book which concerns the understanding and good will needed between Asia and America. And the new story of Adoniram Judson, *To the Golden Shore!* This is coming at a most opportune time, since this year we are thinking of the great influence he had on Burma and the world. What a privilege we have as American Baptist Women in coming to know of the lives of our brothers around the world! You and I are concerned as to what is happening to these people and we must be correctly informed. Our books are the golden keys that open the doors of understanding and good will. Let us emphasize strongly the importance of reading and mission study courses!

SUGGESTIONS:

The Wright Studios, 5335 Ohmer Ave., Indianapolis, Indiana, has some very attractive materials: napkins and placemats related to the study themes and other delightful accessories.

The Committee on World Literacy, 156 Fifth Ave., New York 10, N. Y., will gladly send you a packet on their work. We, as Baptists, share in this important work of bringing light to people throughout the world. A new life is opened up to men and women when they are taught to read. It is, therefore, a privilege for us to give them God's word and other books that will make their lives more abundant.

STEWARDSHIP

You have been hearing a great deal about Stewardship this past year, also about Leadership Training being an ongoing program. As Chairman of Misisonary and Stewardship Education for Women, I have been working with the Chairman of Leadership Training to produce a program of training for our Day of Leadership this year. The leaflets have been distributed to every *State* Chairman of Leadership Training and *State* Chairman of Missionary and Stewardship Education.

We have worked on the idea that Stewardship is the basis for our women's work and underlies all that we are and do. It is a "Way of Life," making us aware of the gifts—talents, strength, time, money, personality —that God has entrusted to our keeping, and of our responsibility to use these gifts for the building of His Kingdom.

The leaflet "An Adventure in Daily Living" was sent to each church last fall. If your church does not have a copy, obtain one from your Association Chairman to whom the leaflets were mailed for distribution. "An Adventure in Daily Living" gives the plan for a Stewardship adventure based on the book *Stewardship in the Life of Women* by Helen Kingsbury Wallace. It is not a new book, but its context immediately stirs the individual to make a personal interpretation. Overlook the illustrations and references that are outdated and apply the illustrations to our times. It is one of those timeless books, having a message that is always applicable to life and its situations. Many women have been greatly inspired by its practical interpretations and have developed among other women an awareness of stewardship in its fullest meaning. *Stewardship in the Life of Women* is written in a clear, straightforward manner which you will appreciate.

PROJECTS

Have you thought how helpful it would be to set up projects and goals for your society? Listed in the leaflet "Missionary and Stewardship Education at a Glance," we find a list of projects for the total program. Why not take one—or two—and promote them in your Woman's Society? May I suggest the one entitled "Talent Search and Placement"? List all the types of service your society and church need. Make a survey of the abilities of all the women; then, prepare a card file of talents and names. As a next step, prepare a questionnaire, giving each woman an opportunity to designate such things as she is willing to do for her church. After a short period has elapsed make a survey of the number of hours the women have given in service during one week. The results of this study can be very interesting and helpful, making all more aware of their stewardship responsibilities. You, no doubt, have many other ideas. Why not try some of them?

One of the goals listed in the new booklet of *Goals* is to be on the alert for potential leaders. Through such a project as "Talent Search and Placement," new leadership may be brought to light, for our society, for our church. There is a great need for teachers in our church schools. Only 8 per cent of our people are teaching. Perhaps through this project, you will find some qualified person willing to serve in this important capacity.

WORKBOOK

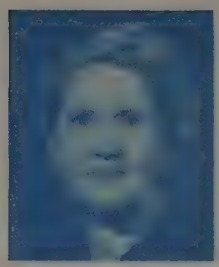
Do you, as the Chairman of Missionary and Stewardship Education in your society, association, or state, have your own Workbook? The importance that each officer and chairman have—and maintain—a Workbook was emphasized at the Leadership Training Conferences last year. Your *Leader's Guide* and *Goals*—your tools for your chairmanship—the Annual Report and personal reports, as well as other items, should be kept in your Workbook. Turn to page 8 in *Goals* for a statement on the Workbook and its contents. *Goals* and *Leader's Guides* are at your Baptist bookstores.

OUR TASK

We have talked about the work that is before us: The Mission Study Courses; Reading; our relation to the Total Church Program; Leadership Training Day; Stewardship; the Literacy program; and your Workbook. There is much to be done and may no one of us feel that she is an island unto herself, but that we are all *united* by our love of God and our concern that the knowledge of Jesus Christ shall come to all men.

To the Chairmen of Speakers and Interpreters

From: Pauline Maul (Mrs. Paul T. Maul)
National Chairman of Speakers and Interpreters
Division of Missions
National Council of American Baptist Women
Home Address: R. R. 2, Pendleton, Indiana



Greetings! Chairmen of Speakers and Interpreters:

Through this *our* paper, The American Baptist Woman, national officers and chairmen have for the first time the opportunity to talk with leaders in local societies, association and state societies. We hope that this opportunity to share information and suggestions will help us all to do a much better piece of work for the Master and to keep in mind always the ultimate goal of serving our Lord and Master in the most effective way possible.

You might like to know something about me since I am going to have the opportunity and pleasure of visiting with you—through The American Baptist Woman—three times a year. My husband and I have a married son and a married daughter, and we are grandparents. We live in the country near the city of Anderson, Indiana, where we attend church. Our church which is only ten years' old has a membership of approximately six hundred. Last June, I was appointed by the American Baptist Foreign Mission Board —of which I am a member—to be one of their four representatives to the Board of Managers of the National Council of American Baptist Women. As you serve as Chairman of Speakers and Interpreters on your board in the local society, association or state, so I serve as Chairman of Speakers and Interpreters on the board of the National Council of American Baptist Women.

RESPONSIBILITY THAT CHALLENGES

As Chairman of Speakers and Interpreters in your local society, you may have realized fully the responsibility and challenge of your chairmanship but you also may have wondered what you could do to promote most effectively the use of the association Speakers and Interpreters. First of all, of course, you would take advantage of every opportunity to use Speakers and Interpreters in the meetings of your Woman's Society. In fact, you would help to make opportunities for Speakers and Interpreters to come to your society. Then there are other places in which you may suggest the use of Speakers and Interpreters, such as:

- **Meetings of the Baptist Youth Fellowship.** During these meetings young people may be challenged to become home or foreign missionaries.

- **Church Schools of Missions.** Every church should know that there are speakers and interpreters available to conduct these schools.

- **Church School Classes.** It would be helpful for superintendents to know that Speakers and Interpreters are available to substitute for absent teachers.

- **Youth Camps.** Our missionaries are very busy on the field and few are available for speaking. Speakers and Interpreters may be used to bring information about our missions and to give inspiration through their stories of the lives and experiences of our missionaries.

- **Mid-week Church Services.** Many churches have used Speakers and Interpreters occasionally to lead this service which offers excellent opportunity for the telling of the story of missions.

- **Annual Missions Offerings.** In the fall the Interpreter may speak to promote the World Fellowship Offering, and in the spring the Speaker may promote the America for Christ Offering.

AND YOUR SUGGESTIONS

No doubt your imagination will suggest other opportunities for using Speakers and Interpreters. When you have new ideas, send them to me and we shall pass them on for others to use.

AT CHRISTMAS TIME

The Christmas season is upon us and how we love it! This is a wonderful time to ask a Speaker or Interpreter to bring a Christmas message about the field of her choice. Too often our thoughts are only about ourselves and our families. We need to think of others during the Christmas season as well as throughout the year. Encourage your Speakers and Interpreters to prepare Christmas talks and see that they are used at Christmas parties. You can help make this Christmas truly Christian!

YOUR PASTOR

Does your pastor have a list of Speakers and Interpreters? Be sure that he does. Pastors are very busy and their time for reading about missions is very limited. The story of missions can often be better told by that dedicated woman who has studied, read, and then carefully prepared her message. Our pastors are glad to know about—and to use—the talents of these women.

CHRISTIAN GRACIOUSNESS

The dedicated women throughout our Convention—nearly eight hundred strong—who are speaking for mis-

sions—should have thoughtful, courteous consideration. When they speak in your church, be sure they are informed correctly as to the time and place of the meeting. Arrangements should be made to pay for their transportation. This suggestion has been made: Previous to the speaker's arrival, mileage should be computed at three cents a mile and the proper amount —with a thank-you-note—be placed in an envelope for the speaker. Some churches like to give an additional, small gift, such as a corsage, a book, or a handkerchief, in appreciation of the time the speaker has spent in preparing her message. Remember, it is important to be sure that the speaker is cordially welcomed into a friendly atmosphere.

REPORTS

Our very fine reports come from only about one-third of those enrolled as Speakers and Interpreters. That means we do not know how many more are giving their message or how many are being reached. This year we want to have a report from *every one.* We want a report from those who have not spoken and from those who have not had the opportunity to speak, for we need that information, too. Therefore, will you do all you can to help us get a report from every Speaker and Interpreter. And don't forget to send in your own report, also!

Names of Speakers and Interpreters are to be sent to the association Chairman of Speakers and Interpreters. Association Chairmen of Speakers and Interpreters follow through and send their lists to their state Chairman of Speakers and Interpreters. The state Chairman of Speakers and Interpreters follows through and sends a copy of her list of

- **Speakers** in her state to:

  THE SPEAKER'S BUREAU, 164 Fifth Avenue, New York 10, N. Y.

- **Interpreters** in her state to:

  THE LEAGUE OF INTERPRETERS, 152 Madison Avenue, New York 16, N. Y.

Though many of you may now know that the names of our Speakers and Interpreters are to be reported as described above, we want to be sure that everyone knows.

Packets are sent directly from the New York offices to the individual Speakers and Interpreters. This makes it imperative that our system be followed through to get the correct names and addresses of all our Speakers and Interpreters to the New York offices as designated.

Each Chairman of Speakers and Interpreters can make a tremendous contribution to our mission work by following through on this request to secure a report from each Speaker and Interpreter in her church, or her association or her state.

ANOTHER SUGGESTION

If you know a man who will accept speaking engagements to tell the story of our American Baptist missions, enlist him! He may have visited a mission on the foreign field, or a mission among our Indian Americans, or a Christian Center; or he may be a layman who has a great interest in misisons and would like to interest others. If you know such a man, ask him to let you put his name on our mailing list. Some groups prefer a male speaker. Men may not be interested in sending in reports, but may "love to tell the story." This is a rather new idea, but already we have men—inspired by what they have seen and learned concerning our mission work—speaking, and willing to speak whenever invited.

THE KNOW HOW

As Chairman of Speakers and Interpreters, you will want to be informed concerning certain techniques which will make a speech effective—informed both for yourself and for those who may turn to you for suggestions.

Since organization is one requisite of an effective speech, the following outline is suggested:

I Introduction

(a) Attract attention by:
  1. A question.
  2. A fact, startling or interesting.
  3. A story.
  4. An appropriate Scripture passage.

(b) Set the stage for main part of the speech.

II Body of Speech

(a) Demonstrate a knowledge of the subject.
(b) Develop the ideas you wish to present.
(c) Use adequate illustrations.
  1. Stories.
  2. Testimonies.

III Conclusion

(a) No new ideas to be presented here—but don't stop talking. Let your audience see that you have presented your ideas in a logical manner and are ready to rest your case.

(b) Summarize and tie up loose ends.

(c) Leave your audience with a thought or idea. This is the "action step" which should be in every speech. It tells your listeners how to support the program.

It is important to know the time alloted for the speech and to stay within limit. Thirty minutes are usually long enough, but this will vary with the desires of the audience and the type of presentation.

Maps, curios, or charts help to hold the attention of the audience. A map is almost a "must," since most people have only a vague idea of geography; therefore, our mission fields should be "pin-pointed."

Pen Sketches of our missionaries are available. Order Pen Sketches of foreign missionaries from Miss Ada P. Stearns, 152 Madison Avenue, New York 16, N. Y. Order Pen Sketches of home missionaries from Mrs. Milo Wenger, 164 Fifth Avenue, New York 10, N. Y. Name each missionary whose pen sketch you desire. Send three cents for each sketch ordered.

Be sure to keep our page of THE AMERICAN BAPTIST WOMAN in your Workbook for future use.

To the Chairmen of Special Interest Missionaries

From: Pearl Smith (Mrs. Russell Smith)
National Chairman of Special Interest Missionaries
Division of Missions
National Council of American Baptist Women
Home Address: 421 West Main Street, Lebanon, Indiana

Greetings:

How wonderful to write to State, Association and Local women through these pages of The American Baptist Woman!

Because it is the first time we have had direct contact, I want very informally to tell you something about myself. Lebanon is a community of about 10,000. In our church—the First Baptist Church with a resident membership of 623—we have just started the Circle Plan, and now have three day and three evening groups. I work in the Kindergarten Department of our Church school, and am Chairman of Love Gift in our Circle.

My husband and I own and operate a small Bottling Plant where we manufacture and sell sodas of ten flavors wholesale across our county. Sorry, no grandchildren, but I thoroughly enjoy listening to the stories of how bright, how unusual, how beautiful the grandchildren of other folk are.

We want to make this page your page, too. Send your ideas, suggestions and questions which will be welcomed eagerly. Lest these pages become dull and uninteresting, share your good ideas with me!

IF I WERE A NEW CHAIRMAN OF SPECIALS, I WOULD

- **Pause** to say "thank you" to God for giving me a special place to work.
- **Resolve** to give my very best to my work.
- **Read every word** of materials given to me by my predecessor. I would keep a loose-leaf notebook with these materials carefully in place, that I might be able to find them quickly and later pass on to my successor a well organized Workbook.
- **Pay attention** to reports, comparing last year's with the previous year, in order to make plans for improvement.
- **Keep the Goals Before Me.** They are a beacon of light, urging me to move forward.
- **Pray daily** for "Specials" and encourage others to do so. Prayer calls may be printed in church, association and state bulletins.
- **Share my ideas** with others.
- **Answer all mail promptly.** Putting off is a bad habit and may work direct hardship on other workers.

IT MAY BE TOO LATE

To send Christmas packages to foreign Specials, but an air mail greeting will reach them in time.

IT IS NOT TOO LATE

To remember home Specials and girls in the Baptist Missionary Training School or Seminary, if your state has a student there.

ANY QUESTIONS ABOUT YOUR SPECIALS?

Why are they assigned as they are? Why are they—or why are they not—changed each year? When will their next furlough come? At that time can they speak in my state? What will their home address be while they are on furlough?

For home mission information write to Mrs. Milo E. Wenger, 164 Fifth Avenue, New York 10, N. Y.

For foreign mission information write to Mrs. Philip S. Curtis, 152 Madison Avenue, New York 16, N. Y.

INFORMATION PLEASE!

Three pieces of literature should be on your book shelves: *A Book of Remembrance; Along Kingdom Highways; Home Mission Digest—1956. A Book of Remembrance* has a list of all missionaries, active and retired. You will find a limited amount of information about all fields of our work, a call to prayer for every day in the year, birthdays and fields of our missionaries. *Home Mission Digest—1956* has exciting stories of the work, and often a story of a Special. *Along Kingdom Highways* is a lively report of the work on the foreign fields. As you look at the cover for this year's book you will see a photograph of the placemat which Dr. Irene Jones used in her office. Take another look!

SUGGESTIONS

Pen Sketches: Send three cents for each sketch. Order sketches of home missionaries through the home mission office; sketches of foreign missionaries through the foreign mission office.

Have you seen the new booklet by Genevieve Sowards, *Designs and Patterns from Burma?* It has ideas for favors, programs, things that will give you ideas for presenting specials. Get one! Price, 35 cents.

There is a new slide set on Thailand. Send to R. B. Schwitzgabel, 10403 Dalmatian Ave., Whittier, Calif.

Oregon made a display of Specials which they sent out to house parties, state and association meetings. It contained pictures, letters, information. Plan now for next year.

YOUR ANSWER

There is one honest woman! Last spring on the Annual Reports one woman answered "not always" to the quetsion concerning sending materials on to the churches. *If you answered honestly,* would your answer be the same?

LOOKING AHEAD

In January, you will be looking forward to the good reports you desire to make in April. Now is the time to do some checking, local societies, associations and states.

In January, there may be mission study groups in your church. Pertinent information about your own Specials would fit into such a program. Remember the use of posters. They may look similar to those illustrated below, with pictures from Pen Sketches, *Missions* and *Crusader* added to enliven them.

HAVE YOU PRAYED TODAY?

. . . . . .

is our Special.

SHE DEPENDS ON OUR PRAYERS.

A picture of your Special would add to the poster.

WANTED! CLOTHING FOR MATHER.

. . . . . .

is a teacher in the school. Help Mather's Budget with your light weight clothing contribution.

A small cloth cut-out of a child's dress, or a doll's dress adds to this.

X Take a name for FAMILY PRAYER TIME.

Pray for our Specials AS YOU WORSHIP.

Envelope with names of your Specials may be attached.

February is Brotherhood Month. What a wonderful time to practice that which we have prayed! Invite a lonely women to your circle meeting. Invite people of other races to take part in your program. Offer to provide refreshments for a Christian Center Mother's Club. Try to make a new friend of another race.

For valentine meetings, provide red hearts of construction paper, giving full information about your Specials. Fasten these hearts on toothpicks to dress up the refreshments for your Circle meeting. If the heart is too small for all the knowledge you wish to impart, roll a white piece of paper around the toothpick before pasting on the heart.

Encourage the children of your church school to make valentines for a nearby Christian Center, Baptist hospital or Children's Home. They, too, need to learn what Brotherhood means.

March 8, 1957, is the World Day of Prayer. Enlarging upon the program of the World Day of Prayer and its prayer calls, Baptist women can take along the list of their Specials and pray silently for them and for the work they represent.

Now it is time to think even more seriously of Report Books. Your report will ask what you have been doing for Specials. Make a list now! Be ready ahead of time.

What about Easter greetings? Send them early in March.

SPECIALTIES FOR OUR SPECIALS

This leaflet "Specialties for Our Specials" has been reprinted. It is a "must" for everyone interested in Special Interest Missionaries. This leaflet gives information on sending mail, money gifts and packages to Special Interest Missionaries. A copy should be kept close at hand as you plan your work for fall, winter, spring and summer.

Send to the office of the National Council of American Baptist Women, 152 Madison Ave., New York 16, N. Y., for a copy. One copy to a church is *free* for the asking.

FROM MISSIONARY LETTERS

ROXAS CITY, Capiz, Philippines.

Alice M. Giffin writes of a recent meeting in Japan where women from Hawaii, Okinawa, Taiwan, Hong Kong, Philippines, Thailand, Malaya and Japan met to plan a program of fellowship and prayer. One woman traveled sixteen hours by train with her three months' old baby, leaving two older children at home with the father. In her testimony she said, "I would not have missed it for anything." Miss Giffin asks for prayer for this woman who is the newly elected chairman of this Union. Pray, also, for the other officers, as they seek to find ways in which women in this area can find means of fellowship through prayer and service.

SANTA ANA, EL SALVADOR, C. A.

Grace Hatler reports the need of dental equipment so that they may have a dental unit added to their school, with free services from the Dental Society of El Salvador. Pray that her needs may be met.

BURMA

Ruth Mather, 143 St. Johns Rd., Rangoon, Burma, wants left over Sunday church school lessons, particularly Children's leaflets with pictures. Wrap in packages weighing not more than six pounds and mark them plainly "Printed Matter Ouly." A customs declaration is not needed, and postage will be less than if sent parcel post.

Let us pray that God may guide us to witness for Him in our daily lives!

May God bless you all!

To the Vice-Presidents of Christian Service

From: Ruth McKinney (Mrs. Wade McKinney)
National Vice-president of Christian Service
Division of Christian Service
National Council of American Baptist Women
Home Address: 3410 East 137th Street, Cleveland, Ohio

Greetings! Vice-presidents of Christian Service:

What a privilege is afforded to the officers and chairmen of the National Council of American Baptist Women through this our paper, The American Baptist Woman, to go into the homes of all our counterparts in the states, associations, and local societies! Your Division of Christian Service greets you and wishes for you abundant opportunities to serve during the coming year.

As your Vice-president of the Division of Christian Service, I should like to introduce myself to you as the wife of a minister who has served the Antioch Church in Cleveland, Ohio, for twenty-eight years; the mother of four children—two boys and twin girls—all of whom are now grown and serving in their chosen professions; and a worker in our church and community.

WORK OF DIVISION

All areas of our Council's work is done, as you know, through divisions. No chairman has to work alone. In the Division of Christian Service, we have three chairmen, carrying the program of Love Gift, White Cross, and Christian Social Relations. These may seem to be very different fields, but all of them are areas of *service* and you will find that the exchange of ideas in your division meetings will be helpful to each chairman. Your national officers and chairmen found this to be true in the division meetings held during the September meeting of the Board of Managers of the National Council of American Baptist Women.

It is good, of course, for each chairman to be familiar with the work of the whole division, and it is imperative for you, as Vice-president, to know the work of each chairman. It is you who, in case of an emergency, will be called upon to take the place of any one of your three chairmen. It is our hope that every local Woman's Society, as well as association and state societies, will be able to secure enough chairmen to cover the work, so that the Vice-president will not have to carry a chairmanship as a regular duty. She will have a full job correlating and promoting the work of the whole division, keeping all of the chairmen informed and inspired. You, as Vice-president of this division, have the responsibility squarely upon your shoulders for the successful performance of the duties of each chairman.

LOVE GIFT

At our Annual meeting in May, 1957, we shall celebrate twenty-five years of the Love Gift in its present form. Through the years, women of all ages and conditions have faithfully filled their little boxes with coins which represented special thankfulness for their own blessings, and deep concern for the needs of others less fortunate. This started as a means of increasing the Unified Budget at the time of the depression. The gift has grown each year and the need has continued to mount. Today, hunger and want—both physical and spiritual—are as great as ever. Yours is the task of interpreting this need in such a way that every woman will want to give to the Love Gift—give even to the point of sacrifice.

WHITE CROSS

Women like to work with their hands. Societies continue to request quotas which include more handwork. At the present time, however, more missionaries are asking for materials that have to be purchased. You will need to begin a process of education in this direction, so that all will understand the change in types of White Cross materials now needed. Urge everyone under your leadership to be sure that the quotas, once accepted, are filled completely and sent out on time. In the meantime, the booklet, *Inasmuch*, offers instruction for handwork which will keep willing hands busy. Although this is not strictly White Cross work, it will supply a need in countries now devastated. It may be, also, that a local community has a special need for volunteer service in hospitals or centers. Here you may suggest that the Chairmen of White Cross and Christian Social Relations cooperate in such ventures. Encourage all women who have the time to volunteer in this way and thus serve the Master.

CHRISTIAN SOCIAL RELATIONS

No division in our whole Council has a greater opportunity to further the cause of Christ than has this one, since Christian Social Relations is merely living the Christian principles in our everyday lives. This is, perhaps, the hardest job of all. Our world and our country are in the present condition, concerning human relations, because the teachings of Jesus have not been practised by those who profess to know Him. He taught that we should do to others as we would have others do to us; that we should love our neighbors as ourselves; that all men are children of one Father, therefore are brothers one of another. Our job as Vice-president of Christian Service—as it relates to this chairmanship—is first to work diligently to incorporate these

teachings into our own lives, for we cannot successfully help others to become what we ourselves are not.

Then we should strive in every way possible to encourage all women to exercise their rights as Christian citizens and work for the resettlement of Refugees; the desegregation in public schools and every other area of our lives in all sections of our country and the world; the proper housing in congested cities and the under-privileged people everywhere.

During the Thanksgiving-Christmas season, there are splendid occasions to serve in the field of Social Relations. Have you thought of the many students from other lands, who are studying in our country? They may be very lonely on these special holidays when so many students go to their homes. An invitation to dinner or to spend the holidays in a Christian home will bring great joy to these young people. We have an opportunity to give these students from abroad —these students who will be the leaders of their countries in the future—an impression of our country that will lead to more harmonious international relations. There may also be American students who cannot go home for the holidays, because of finances. What will you do for the students in your community? The interest of Christian people may be the means of winning some to Christ. Christian Social Relations is a field of service which is unlimited in its possibilities for one with vision and the love of God and humanity in her heart.

ENLISTMENT

Every woman—who is a member of a cooperating American Baptist Church—is a member of the National Council of American Baptist Women, according to our Constitution. In most instances, less than fifty per cent of these members are active. Many merely have their names on the church roll; others, perhaps, attend the Sunday worship service, but their service through any organization of the church is not given. Think of this great loss in woman power! Think also of the tremendous amount of work to be done! *The harvest truly is great, but the laborers are few.*

As Vice-president of Christian Service you are charged with the responsibility of enlisting these women in active service. A "Service Roll" has been suggested as one way to awaken women to a sense of duty. This would be a listing, in some conspicuous place, of the names of all women who serve in any capacity in the church. It would give a more realistic picture of the active women than just counting those active in the Woman's Society. This may work well in some churches; others may prefer another method. I shall appreciate your opinion of this Service Roll as presented in *Inasmuch*, or any means which you have found to increase the number of active women in your church.

THE GUILD OF INTERCESSORS

Every church and community has among its members those who are shut-in because of their own illness or because they must care for an invalid. They cannot be active in terms of attending meetings or doing things that take them away from home. They would, however, be glad to use their hands in making articles useful in the work of the Woman's Society. If they are unable to do work of any type, there is a very powerful way in which they can serve. The Guild of Intercessors is the name given to those—shut-in by necessity—who will pray, according to direction, for the work of the church, its evangelistic program, its building plans, its mission work and missionaries, and any project that needs combined prayers. Can you imagine the untold results of such concentrated power released through prayer? How much time one has to commune with God when shut away from the activities of the world! How much help will come to the one who prays when her attention is centered on the needs of others, rather than on herself! This is a group that has not been thought of as being enlisted in active service, but how much good it would do our shut-ins to feel that they are again able to be of service in the work of the church. Will you explore the possibilities of promoting such a Guild? I shall be pleased to have your ideas concerning it. It is very important that every woman feels that her contribution—no matter how small she may think it to be—is vitally necessary to the on-going of the church. Let us stress the enlistment of *all* women!

CREATIVE WRITING

Our division has many ways of presenting its message. One of the most effective ways is through dramatic presentation. Short plays or dialogues to spur the interest in Love Gift, White Cross or Christian Social Relations are needed. You may find in your church or association some woman who is gifted in this way. We would be pleased to have her submit what she may write to our Division, and if it meets the requirements of the Division we shall be glad to use it.

Now that we have had these few minutes together, I hope that you have found some word of help for the months ahead. Do your best to build a strong division, working closely with each of your chairmen, meeting with them for exchange of ideas. Keep before them the goals, the objectives, and all materials pertaining to their specific interest. Promote diligently the idea of enlisting all women into some kind of service in the church. Give consideration especially to the Guild of Intercessors. "More things are wrought by prayer than this world dreams of." Ours is the service department of the Council. Like our Master who, while here on earth, "went about doing good," we must use every opportunity that presents itself to minister to the needs of our fellowmen. Let us keep in mind the words spoken by Jesus as he described the final time of reckoning:

Inasmuch as ye have done it unto one of the least of these my brethren, ye have done it unto me.

To the Chairmen of the Love Gift

From: Ruth Wager (Mrs. Lester P. Wager)
National Chairman of the Love Gift
Division of Christian Service
National Council of American Baptist Women
Home Address: 189 Aberdeen Street, Rochester 11, New York

TOOLS AND TIPS FOR SEEKERS OF LOVE GIFT TREASURES

Greetings to the Chairmen of the Love Gift:

You are the seekers of Love Gift treasures. *You* have the precious privilege of constantly presenting to your women the challenge of the Love Gift, a gift of love to tell of Christ's love. Each meeting of your particular group—whether it be a meeting of the local society or circle, an executive committee, an association or state meeting—offers you an opportunity to promote the Love Gift.

Since the Love Gift is used for every area of the world-wide mission work of our Convention, you may use articles in *A Book of Remembrance, Missions,* the *Crusader, Home Mission Digest,* and our other Baptist literature, as material for brief talks concerning the need for the Love Gift.

Our National Council of American Baptist Women, with the assistance of the Council on Missionary Cooperation, also provides a quantity of specific materials for your use in promoting the Love Gift. Your Workbook should contain a copy of each one of the following Love Gift books and leaflets. If you do not have them, send for them—to the address indicated in each case—and use them as we suggest. You will be amazed at the significant increase in the total amount of the Love Gift.

ETERNAL TREASURES

"Our Love Gifts, eternal treasures to bring eternal life" is the keynote for our gifts this year. As we offer our earthly treasures to Christ they become "treasures in heaven" and they take the message of eternal life to all the world through Baptist missions. The leaflet "Eternal Treasures" (free upon request to the National Council of American Baptist Women) may be used to inspire our women to "lay up for themselves treasures in heaven" through the offering of their Love Gifts.

NEW LOVE GIFT BOXES

Every woman in your church should have one of the Love Gift boxes as her "treasure chest for Christ." Business and professional women, shut-ins, inactive women—all women—should have the privilege of sharing in the Love Gifts. The boxes may be distributed by personal callers or mailed with a letter explaining the purpose and the need for the Love Gift. The seal of our National Council on one side of the new box indicates that the gifts are collected through our Council of which *every* American Baptist woman is a member. The emblem of the Baptist World Mission is symbolic of the use of the Love Gift: that is, to carry the good news of God's love to a waiting world. The box is designed to fit readily into a purse, to be carried to society meetings for the monthly openings. There will be adequate space for *all* of the dimes and dollars if the boxes are opened *each month.* Societies all over our Convention have proved that monthly openings are the secret of increased Love Gifts. Try it in your society. The results will surprise you. The boxes may be secured in quantity free of charge from your state office.

FILM STRIP: THE DEDICATED DOLLAR

A new medium of Love Gift promotion! A filmstrip, "The Dedicated Dollar," with a script written for the Love Gift is available free of charge from your State Chairman of Love Gift. The story is about a dollar that was tucked away in the purse of a Baptist woman. This dollar was neither going anywhere nor helping anyone. Then she became a dedicated Love Gift dollar and she had her chance to go out into the world and take the message of the love of God. Your women will enjoy going with her through the pictures and the script on her missionary journey. The filmstrip may be shown on any slide projector with the use of an inexpensive adaptor. Plan now to use this free filmstrip.

LOVE GIFT DEDICATION SERVICES AND PLAYS

The Love Gifts should always be dedicated to the work of God's kingdom with an appropriate service. The 1956 booklet of *Dedication Services* (No. 2, *green* cover) contains eighteen services, all treasures from the hearts and minds of some of our missionaries and other women leaders. There are also articles on the uses of the Love Gift and suggestions for Love Gift promotion. The services are very brief as they are intended to be used in society meetings for the monthly openings. The world-wide scope of our mission work is presented through a variety of services on our home and foreign fields. This booklet is 40 cents. *Love Gift Dedication Services* (No. 1, *blue* cover) is also available for 35 cents, and two Love Gift services are

included in the program packet "Precious Treasure," price 75 cents. All are available at Baptist bookstores.

Dramatic presentations appeal to women and inspire them to give larger gifts. At least once a year, your society should present a Love Gift play as a part of a program. These excellent plays may be secured from Baptist bookstores:

1. *Love Finds a Way*—Curtain Time Series—25 cents.
2. *That Which Costs Nothing*—15 cents.

LEADER'S GUIDE AND GOALS

The page of the *Leader's Guide* for the Chairman of the Love Gift is one of the most important items to have in your Workbook. It provides an outline of your duties as a Chairman of Love Gift. Read it over very frequently and ask yourself, "Am I conscientiously carrying out every phase of this work for which I am responsible?"

The goals for seekers of Love Gift treasure are included in the 1956 booklet of *Goals*. These goals include Consecrated Love Gifts, Shared Gifts, Regular Gifts and Planned Love Gifts, with suggestions for their achievement. A copy of the goals for Chairmen of the Love Gift is another essential tool for your Workbook. *Guides* and *Goals* are priced at 50 cents each at Baptist bookstores.

PARTNERSHIP WITH CHRIST

A sense of stewardship is the basis for true Love Gifts. All that we are and all that we have are gifts from our heavenly Father. The Chairman of the Love Gift must imbue in her women an understanding of the stewardship of all of life. The book by Paul Conrad, *Partnership With Christ,* is recommended for study in order that we, ourselves, may know what it means to be a "faithful steward."

REPORTS

Love Gift reports will be for the period of the fiscal (financial) year, January 1 to December 31, 1956. This is necessary because the Love Gift is an integral part of the Unified Budget of our Convention. The Chairman of the Love Gift of every local society is urged to report the amount of Love Gift *each month* to the Association Chairman of Love Gift, using the monthly report slips in the checkbook. Each Local Chairman should have received a checkbook from her Association Chairman. Through the use of these report slips, we should receive a report of the total annual Love Gift to December 31, 1956, from every society by January 15, 1957. The Love Gift reports in the local society report book (due April 15, 1957) will repeat the amount of 1956 Love Gift as follows:

1. Amount of Love Gift from January 1-April 15, 1956. (Repeat amount previously reported in 1956 report.)

2. Amount of Love Gift from April 16-December 31, 1956.

3. Total Love Gift for year, January 1-December 31, 1956.

Also in the checkbook is provided a report slip to be given each month to your church treasurer with the Love Gift money. Please request your treasurer to note that it is *Love Gift* and send the money monthly to your State Office.

A BIRTHDAY GIFT FOR OUR LORD

As a fitting climax to our Love Gift year, let us offer a special Love Gift to our Lord, whose birthday we celebrate, as we offer Christmas gifts to our loved ones. Colored envelopes containing the Love Gifts may be hung with ornament hooks on a Christmas tree in an impressive dedication service.

NATIONAL GOALS

Our National goals for the fiscal (financial) year of January 1 to December 31, 1956, are:

1. A National Love Gift of $470,000.

2. At least 50% of our active women contributing to the Love Gift.

We are confident that we can *exceed* both of these goals. They are minimums to be exceeded, not maximums to be reached. **Remember all annual goals must be reached by December 31, 1956.**

A PRECIOUS PRIVILEGE

You and I have a precious privilege which is sharing in the greatest enterprise in the world: the building of the kingdom of God on earth. Our Love Gifts truly help in that work for they are given to tell the good news of God's love through our Baptist worldwide missions. Our particular task is a very blessed one and we share it together. You serve Christ in your own local woman's society, in your association or in your state society, just as I serve in my capacity. As your National Chairman, I need your prayers and I will welcome your suggestions. I am your counterpart. As a member of Calvary Baptist Church of Rochester, New York (a church of 1100 members), I teach in the Church school and serve on committees. I have been President, Chairman of Love Gift, and Chairman of Spiritual Life in my local Woman's Society and have also held these same offices in my association which is composed of thirty-nine Baptist churches. I am now Association Vice-president of Christian Service. For eight years, I was a New York State Vice-president, first with responsibilities for the Love Gift and later for Christian Service. Our women's Love Gift has always been "my first love." As to my family, my husband is an auditor for our Board of Education and is our church treasurer; my daughter teaches first grade and is very active in church work. My son is the minister of the Wakefield Baptist Church in Rhode Island. My proudest title is "Grandmother" to two adorable grandchildren.

My prayer for you who are my "counterparts" in every way is that God may bless and use you as you continue to serve Him through our particular task—the promotion of our American Baptist Women's Love Gift to support the work of our Baptist World Mission.

To the Chairmen of White Cross

From: Pauline Brownell (Mrs. A. T. Brownell)
National Chairman of White Cross
Division of Christian Service
National Council of American Baptist Women
Home Address: 125 South Webster Avenue, Jacksonville, Illinois

Greetings! Chairmen of White Cross:

Following the death in June of Mrs. Paul R. Gleason, who served so capably as Chairman of White Cross for the National Council of American Baptist Women, I was asked to take this chairmanship. You, like me, may be serving as Chairman of White Cross in your group for the first time. Perhaps by sharing your ideas with me, we can use the medium of this paper, The American Baptist Woman, to help each other.

After David told his court that God was not permitting him to build a house to honor God, but that his son, Solomon, was to do that, he turned to Solomon and said: *And thou, Solomon, my son, know thou the God of thy father, and serve him with a perfect heart and with a willing mind: for the Lord searcheth all hearts, and understandeth all the imaginations of the thoughts: if thou seek him, he will be found of thee; but if thou forsake him, he will cast thee off for ever. Take heed now; for the Lord hath chosen thee to build a house for the sanctuary: be strong, and do it.* We have not been called of God to build His house, but we have been given a task to perform in His service. May we be strong and do it.

It will help us to bear in mind that we are a part of the Division of Christian Service. We have our particular responsibility, to be sure, but we should always be aware of the larger relationship in which we serve under the Vice-president of Christian Service.

SHUT-INS CONTRIBUTE

Let us be aware of the service we may render the Shut-in members of our group by enabling them to participate in our White Cross work! Perhaps you have received a request for used Christmas cards. Now we all know we receive many cards each year that do not bring a Christmas message. These cards would not serve the purpose to which the missionary would use them. Take the sacks and boxes of cards you gather from all your members to your Shut-in members and let them sort out those that are suitable to send to the missionary. Perhaps the others may be used in local situations to good advantage: children's hospitals often use them for their patients.

Another way to enlist the help of a Shut-in member for the White Cross program is to visit her and leave a Pen Sketch of the missionary for whom your group is working. Ask *her to pray* for that missionary, as the women work for her with their hands.

PEN SKETCHES

Of course, all the women will want to know about the missionary for whom the White Cross box is being prepared and something of the work which can be accomplished by the materials sent. Pen Sketches may be secured for the Overland missionaries by addressing the American Baptist Home Mission Societies, 164 Fifth Avenue, New York 10, N. Y.; for the Overseas missionaries by writing to the American Baptist Foreign Mission Societies, 152 Madison Avenue, New York 16, N. Y. Be sure to state the name of the missionary for whom you wish the sketch of her life and then enclose a payment of three cents for each Pen Sketch requested. You will, no doubt, wish to have more than one copy of the Pen Sketch for each missionary for whom you are working. Do not forget to give your complete name and address, so there will be no delay or loss caused by misdirecting the mail.

FELLOWSHIP GUILDS

Fellowship Guilds should contact their Fellowship Guild Counselor in the association or state for their White Cross quotas. They may also watch for additional work given on the Fellowship Guild page in *Missions*.

DRAMATIZING WHITE CROSS

If you wish to give a thirty-minute play, depicting the good done by White Cross you will want to consider "Furlough Fantasy," written by Mary Beth Fulton. It may be ordered from any of the American Baptist Bookstores. Price, 35 cents.

"Distinguished Service—White Cross," written by Harriet Tingley Barker, national Vice-president of Missions, is a fine White Cross Recognition Service. It costs ten cents and should be ordered from the American Baptist Foreign Mission Societies, 152 Madison Avenue, New York 16, N. Y.

A White Cross dedication service may also be ordered from the American Baptist Foreign Mission Societies. The service is entitled "From Our Hearts and Hands." It was written by Elizabeth Marsh, who was formerly employed in that office. Price, 10 cents.

There are fifty, 2 x 2 colored slides describing overseas and overland White Cross that may be rented for $2.00, by writing to the Department of Visual Aids, 152 Madison Avenue, New York 16, N. Y. The title of this set is "The Service That Sells Itself."

I shall appreciate receiving copies of *your* services of dedication for completed White Cross quotas, and any other plans for services in which the cause of White Cross is presented.

MATHER NEEDS HELP

The Sales House at Mather needs our help! The proceeds from the Sales House provides a sizeable sum for the operating budget of Mather School, and the service to the community, where people may purchase articles at a price more nearly within their means, is worthy of our consideration. New and used clothing of all sorts (except woolen things that are meant for colder climates), used bedding, and household items are needed at once. Let us busy ourselves in getting together these articles that may supply the needs of the Mather Sales House!

Mail the boxes prepaid, marked White Cross, and addressed to Mather School, Beaufort, South Carolina. Do send along a stamped postal card addressed to the person sending the box, so that the box may be acknowledged with as little trouble as possible by the missionary. Send your box to Mather at once!

There is no limit to how much you may send at the present time. The Mather Sales House can always use children's clothing, for both boys and girls. For your groups which desire more hand sewing, this can be the answer. The material used in making the clothing may be *new or used.* Dresses and suits always seem to be in demand. Remember Mather's needs!

WE ARE TRYING AN EXPERIMENT FOR THIS ONE YEAR

No quotas for South India have been sent out to Chairmen of White Cross this year, due to the extremely high expense of shipping the completed quota to the Field. We are trying an experiment for this one year. We are asking a minimum contribution of twenty-five cents from each woman member, in lieu of her participation in the preparation of supplies. Of course, any who wish to contribute more than twenty-five cents per woman member will be privileged to do so.

Mrs. J. S. Carman, of the Vellore Christian Medical College in South India, is in the United States now on furlough. Mrs. Carman has written to me concerning White Cross as follows:

"White Cross has meant so much to us and to the hospitals in which we have worked, that I am glad to write about it. We feel that we can never be grateful enough to the women of the Baptist churches of America for their generous giving of time and effort and money in White Cross. Especially during our service in Vellore, I have realized what a unique project this is, and have been proud and thankful for this contribution which we Baptists have been making to that great union institution.

"There was a time when most of the articles sent out were not available in India; and even for those that were, we did not have the money. The former is no longer true, but the latter is, and the drop in the sending of White Cross boxes is going to really affect our budget. I realize that it is no longer economic to send supplies on which so much heavy duty charges must be paid. But stopping it is going to create problems for the field and, I believe for the churches at home. Further, I am sure the women in the churches have benefited too, from this tangible way of expressing their concern, and that they need this as much as we need the supplies. I think it has helped to keep them interested and praying for the work, and has stimulated their interest in the whole missionary enterprise. . . .

". . . We are keenly aware of your problems in administration and finance of the project, and pray God's guidance may be given you as you plan so that the values of White Cross may be conserved."

May we pray with Mrs. Carman that God may give us guidance in this matter. It is a grave concern to all who administer to these needs.

INCREASED SHIPPING COSTS OVERSEAS

With your quotas for Overseas White Cross this year you have received instructions to mail thirty-five cents for each pound your box weighs. Even this increased amount which we are asked to pay does *not* cover the actual costs. But it does apply on the cost of packing the boxes adequately for overseas shipping, for the ocean freight, insurance, duty in the foreign country and transportation to the mission station from the port city where the supplies are delivered by ship.

The payment of thirty-five cents per pound is made in the form of a check or money order and is to be mailed in a separate envelope to OVERSEAS WHITE CROSS DEPARTMENT, American Baptist Foreign Mission Societies, 152 Madison Avenue, New York 16, N. Y., *at the same time the box is shipped.* Be sure to include with the check or money order, the name and complete address of the person sending the box, and also state to which missionary the box is to be shipped.

SPECIAL SHIPPING INSTRUCTIONS FOR PHILIPPINES

If you have received a quota for the Philippines, you have also received some special directions for mailing. All Overseas White Cross supplies for the Philippines should be sent directly, by Parcel Post, to the missionary named, in packages valued under $10 each. Smaller packages valued under $5 each would be even better. THIS IS IMPORTANT. At present, customs regulations in the Philippines require additional payment and consular invoices for any package valued at more than $10. Use wholesale values in determining worth of goods. Bandages made of old cotton may be marked *"Old cotton—no value."*

Always obey shipping instructions on all White Cross shipments both overland and overseas!

To the Chairmen of Christian Social Relations

From: Nymah Vaux (Mrs. Harvey E. Vaux)
National Chairman of Christian Social Relations
Department of Christian Service
National Council of American Baptist Women
Home Address: 815 South 11th Street, Mt. Vernon, Washington

Greetings to the Chairmen of Christian Social Relations:

I wish you might have been with me during the early fall when I flew the breadth of our country, from Seattle to New York, to attend the Board meetings of the National Council of American Baptist Women and of the American Baptist Home Mission Societies. Following these meetings I returned home for three days, packed, and flew to Mt. Hermon, California, to attend the last two House Parties of the Northern California Baptist Woman's Society.

In New York it was my privilege to get acquainted with the officers and chairmen of the National Council; to worship, work, and witness with them. In California it was my joy and opportunity to tell the home mission story and to take part in Division workshop conferences, Christian Social Relations conversation groups, and missionary panels. Home missions and Christian Social Relations are almost synonymous, for *each one* is concerned with making "America more Christian" and also with man and his needs.

It was good to meet Mrs. Mack McCrae, Chairman of Christian Social Relations for Northern California—wife of the State Secretary, mother of two young children—and to find her so very well informed and so active in our work. The San Francisco Bay area presents a tremendous challenge to each local Chairman of Christian Social Relations, for there we find students from abroad, Indian Americans, Negroes, Spanish-speaking peoples, Chinese, Japanese, migrants, refugees, and many new frontier churches.

I wish that I might hear from each of you. Several of the State Chairmen have shared their Association letters with me, and I have been thrilled with the ways in which you are witnessing and promoting the work of our Division. As we learn to know each other better, share ideas and problems, we will find our responsibility being accomplished in a much better way and much more effectively. I am sure that some of you have missed the September issue of "Sign Posts." The edition which you received in November will be the last one. From now on, that publication will be included in this column of The American Baptist Woman. Therefore, I hope that each of you realize how important it is for you to have either your own subscription to our paper, or to have easy access to one. This column from now on will be our best means of promoting Christian Social Relations and will carry most of the news items and plans for Christian Social Relations.

REFUGEE RESETTLEMENT

It is still our challenge to find homes and job assurances for these friends through April 30, 1957. December 31, 1956, stands as the terminal date of the Refugee Relief Act, but visas are good for four months; hence, many can arrive between December and April 30. Our job is not done until our last refugee has arrived and we have done everything possible to make each resettlement successful.

THE CSR JOB! *(As interpreted by Miss Bernice Cofer, Secretary, Department of Christian Friendliness)*

Buy and read—*"You Can't Be Human Alone!"* A new book on Group Techniques. Order from the Department of Christian Friendliness, 164 Fifth Avenue, New York 10, N. Y. Price, 30 cents.

If you are a new chairman, you are finding out, and if you are an experienced chairman, you already know, that YOU CAN'T BE A CHAIRMAN OF SOCIAL RELATIONS ALONE! You need help! So how do you start?

Step One: (Toward Group Action) The Chairman of Christian Social Relations has been selected because she desires to be a witness for her Lord and Savior; she has a concern for society; she is willing to work with peoples of all backgrounds. Before she can help the members of her church become aware of the unmet needs in the community, she must get an informal committee around her—composed of those who care—and those who wish to be used. These people believe that God intends the community to be a better one because there is a Baptist church in it. When the Chairman of Christian Social Relations can get such a group about her, then there is a chance to lead a discussion group, a prayer meeting, or an informal group in a home, and she must be able to establish a new depth of mutual interest and concern. It gives us courage to know that others are with us; it gives us insight to compare the ways in which we FEEL. We cannot have fellowship that is heart-warming unless we are sharing the depths of our interests and concerns.

Step Two: (Toward Group Action) The Chairman of Christian Social Relations is not alone! A group meets with her! Members of the group will volunteer

to do some research to get the facts about their community.

Step Three: (Toward Group Action) Someone outside of your congregation is going to profit! The group chooses a project. Incidentally, the group need not be women only, for men, women, and children may be equally involved with a community problem. Perhaps a youth group is already prepared for leadership in such a project. Possibly the church has a social action committee waiting for a real sparkplug. Prayer meetings bring guidance.

If you desire additional suggestions to help you get started, Mathilda Utecht, Christian Friendliness Missionary for Southern California, 427 West Fifth Street, Los Angeles 13, California, has prepared a questionnaire which is guaranteed to get any chairman through a meeting with everyone feeling involved and probably eager to get into action. She prepared it for the Laymen's groups in her state and they have no CSR history such as the women have.

If you can get a group together, something will happen as you ask those present these Personal Questions. But first ask yourself and your family these questions:

1. What advantage is there in knowing persons of other racial or cultural backgrounds?

2. Where do we get our ideas about race and peoples from backgrounds that differ from ours: from hearsay, the movies, facts, our parents, or do we make them up? Facts are available. Just write to the Department of Christian Friendliness for a reading list.

3. How many persons of other backgrounds do you really know?

4. Have you shared what you have with these friends? Have you invited them to your home, to your church, to other interest groups in your community?

5. Have you noted that your children are taking Social studies in school? Have you talked these studies over with your youngsters? Did you give a Christian interpretation? Church school materials also cover these areas: race, community living, liquor, and so forth. Have you discussed these with your children?

6. Have you participated in projects dealing with Christian Social concerns? How many? What were the results?

7. Do you listen to radio and television programs dealing with problems of Social concern in terms of people, regardless of race and nationality?

If you have gathered a group together for a conversation on Christian Social Action—as previously suggested—you have achieved Step One Toward Group Action. You are not alone! If anyone in these groups volunteers to get some *facts about something outside the walls of your church, you are on the way to* Step Two: *and if you will pray for Christ to be with you,* Step Three *will develop.* God has so much work to be done! There are so few laborers to do it! Christ is ever present to help us do the work He would do if He were here on earth. Start to organize your group NOW!

STUDENTS FROM ABROAD

It has been said that our greatest mission field is now right on our doorsteps. With 36,000 international students studying in 1500 schools, plants, and hospitals, we are presented with the greatest opportunity in years to witness to the influence of Christ in our homes, business, government, and church. Remember that these students are graduate students, specialists in industry and engineering, teachers, lecturers, professors, doctors, nurses, and research scholars. They are all away from home; they become lonely, sometimes hungry, and often disturbed and unhappy. Invite these new friends to your home—not just once, but again and again. Let them experience your home as part of that larger family—the Church of the Living God. "We like to share the friendliness of Jesus and find our hearts and minds being stretched." Make a contact *today* with the nearest college or university; locate the Campus Committee on Friendly Relations Among Foreign Students; or write to your Christian Friendliness Missionary or your State Chairman of Christian Social Relations for information.

UNITED NATIONS

I hope that your children had the fun of participating in a UNICEF "Trick or Treat" Halloween. It is too early to give a final report as to the amount of money collected or the total number of children and communities taking part, but there is one thing of which we can be sure: more and more of our children are united by a single purpose of bringing help to less fortunate children, and thus insure a healthier, happier world of tomorrow—their world.

I hope that there was some recognition of United Nations Day, October 24, in your town. May I share with you some ideas of Mrs. Mabel Martin, our official Baptist observer to the UN? She entitles her article "FACING FALLACIES WITH FACTS!"

"Someone has suggested that the purpose of the wide-open mind, as of the wide-open mouth, is to close it on something solid. Not a bad idea! A fallacy by the very nature of its definition cannot be a solid something. Yet how often we close our wide-open minds on fallacies, refusing entrance to the facts or refusing to search out the facts.

"What is the truth about the UN? Does the Church need the UN? The fallacy creeps in to say 'no.' Yet the facts are clear as crystal that the Church can extend its mission around the world *only* if the nations of the world are willing for it to do so; if peace is maintained; if the spirit of justice and freedom prevails; if the worth and dignity of the individual human being is upheld. For these goals the UN is pledged to strive. We can do no less than pray and work for its success.

"So if you hear the U. S. is being pushed around by the other 75 or 78 member nations at the UN, confront the fallacy with the fact that only if the U. S. is right and just in its decisions does it deserve the honor of being in the majority.

"Facing fallacies with facts can be a full-time Christian task."

To the Vice-Presidents of Christian Training

From: Ruth Rohlfs (Mrs. Marcus Rohlfs)
National Vice-president of Christian Training
Division of Christian Training
National Council of American Baptist Women
Home Address: 5500 55th South, Seattle 8, Washington

Greetings! Fellow Traveller:

If you're going to travel with me this year, you're going to have to move along at a good pace. I'm not saying this just because I am at this moment, racing through Montana on a train going eighty M.P.H. (Incidentally, do you easterners know that it takes a fast through-train close to fifteen hours just to get across Montana?) Nor am I saying it because the Rohlfs family—with whom I can hardly wait to be reunited—is a very busy one. Rather, it is because I am on my way home from my first meeting with the Board of Managers of the National Council of American Baptist Women—to which you and many others elected me last June when the American Baptist Convention met in my home city of Seattle—and at this meeting in New York I have seen a more vivid picture of the total scope of our work and how our work is related to the women in their local societies, their association and state societies, and also how we fit into the framework of the American Baptist Convention. We who are Vice-presidents of Christian Training, we who carry the responsibility of seeing that progress this year is made in the areas of a more meaningful spiritual life, richer family life education and better training for our Christian task, are going to have to move right along, not permitting ourselves to get bogged down in that which is superficial or in details which are unimportant. You and I have a significant job. Let us join hands with one another and with all others in this fellowship of Baptist Women who are working in this Division, sharing our prayers, our energy, and our good ideas, so that when the year has ended we may look back and see that we have moved from where we were to a new level of accomplishment. We need periodically to measure our strides, lest we be standing still or moving aimlessly.

WHAT'S MY LINE?

Maybe, since we're travelling together this year and since Family Life Education is in our portfolio, you'd like to know something about the setting from which I stem. My husband and I have one child, Richard, who is just 13. We are all active in the First Baptist Church of Seattle, which has a membership of about 1,900. Last spring, I finished serving two years as president of our Woman's Society, which has an active group of a little over 200 women who carry the program for close to a thousand women listed on our rolls: that is, for all the women in the church. Previous to this I held other vice-presidencies and chairmanships. For three years I was on the staff of the church as Director of Christian Education, and came into adult work after having been local, city and state president of Baptist youth work. I have been active in Y.W.C.A., P.T.A., interracial, interdenominational and community work. Our home is located near Lake Washington in this beautiful city of about 600,000. When you've gone west to Seattle, which is located on Puget Sound amid a ring of snow-capped mountains, you've gone just about as far as you can go and still remain in these United States. We Rohlfs are blessed with two wonderful grandparents (Marc's dad and my mother) who are living examples of how to grow old and live abundantly. Life is very rich and full in our household and moves much too rapidly—but we love it. That's enough about me. Too much, methinks! However, I hope we can establish such a feeling of fellowship that we, as friends and co-workers, will at no point let down our concern for our work or for one another in this chain of job responsibility.

MAY I SUGGEST

THAT you prepare for your area of work (whether it be state, association, or local woman's society) a calendar of activities which will stimulate and remind the women of the events, days, projects and program emphases of importance. Take a LARGE sheet of paper, square it off into twelve squares, three lines down and four lines across. Leave a space along the top for the heading "Our Baptist Women's Activities Calendar." Then the first three squares across should be labelled: May, June, July; the second line of squares across, August, September, October. And so on, "et cetera, et cetera," as the King of Siam would say. You may have to experiment a bit on size and spacing. Make it large enough to be read easily, and also to include the many notes you wish to place upon it. Now start entering your dates: Woman's Society meeting dates; the board meeting; your Division of Christian Training meetings (these should be held regularly with your chairmen); fall leadership training conference; Baptist Day of Prayer (note the different ways suggested in which this may be observed); World Day of Prayer; your Thanksgiving, Christmas, or holiday Family Life suggestions; the American Baptist Convention and National Woman's Day dates (when ALL may

participate through prayer and preparation, even though only a few may be able to attend); your House Party; the Green Lake dates; due dates for reports for the Annual Record Book. Need I go on? To be able to check each month and to see at a glance that which is immediately before you—as well as to see the over-all program—is going to mean much in helping you to approach each date adequately prepared, and in enabling you and your division, your board and your Woman's Society to evaluate where you've been and where you're going.

The train on which I am riding has just gone through a tunnel marking the Great Divide. To dramatize the event, the stewardess announced over the speaker that a drop of water falling on this high point would split, one-half running toward the Atlantic and one-half toward the Pacific. *Now* is the Great Divide for each of us when we can look back at the moments forever spent and forward to that which may and will be.

This calendar—if you will invest a bit of time right now in its preparation—will keep you abreast of where you are and keep you travelling at a good rate of speed to where we want to go.

A WORD OF CAUTION

MIGHT be in order from you as a part of your leadership training responsibility. If you notice any officers (the President included) using material from some other area of work in such a manner that its effectiveness is lost for the person to whom it is addressed, a kindly suggestion from you might be helpful. For instance, one or two have said a President will announce Love Gift information before the Chairman of Love Gift has had an opportunity to use it, or a Vice-president will announce a project that is the responsibility of one of her chairman before her chairman receives the material. If agreed upon, however, there is, of course, no cause for concern.

UNDERGIRD AND ENCOURAGE YOUR CHAIRMEN

SO that each one of them has been helped by your regular Division meetings. Let each one outline her dreams and goals for the year; plan together how most effectively to accomplish them; see how they dovetail into other phases of our activity, making sure that each chairman is related to other projects and committees where there should be combined work. In this connection, you will note that the outline which you received suggesting a fall leadership training conference was prepared cooperatively by Mrs. Schuyler Spaulding, our national Chairman of Leadership Training, and Mrs. Thomas Ellis, our national Chairman of Missionary and Stewardship Education for Women. Because of the emphasis on stewardship this fall, there should be similar cooperation in your society as you prepare for the conference for your church women.

Because the women's work is such a large part of the total church and denominational activity, this might be the time to check regarding representation on total church committees in order that our efforts may be coordinated and our material shared. For instance, your Chairman of Leadership Training should find membership on the Christian Education Committee or Board of the church mutually rewarding. (This may have to be an ex-officio relationship.) A similar connection for officers on an association or state level would also lead to better integration. The Chairman of Spiritual Life might be related to the larger Evangelism Committee, and the Vice-president of Missions might serve on the Missionary Committee, and so forth.

If you are the Vice-president of Christian Training in a very small church and find it necessary to carry a chairmanship in the division also, have at least quarterly meetings of your division and take it upon yourself to encourage and help the President to develop a similar pattern for all divisions. It is for you to stimulate enthusiasm for the task, giving purpose and importance to each one, supplying aid and a lift out of the doldrums when needed, encouraging a system so that records and materials are properly classified and available for use (grocery cartons make an excellent file!).

Each officer and chairman should have received from her predecessor a Workbook containing *Leader's Guides* and *Goals*, constitution, pertinent minutes, directory, programs, materials, correspondence, reports, and any other helpful material for the office. If this has not been done in the past, now is the time to get it under way. New officers are oriented to—and producing on—their jobs months sooner if this kind of assistance is given.

At an early meeting each year, give time to review the value of *You Can Be a Leader*, the booklet prepared by our division last year to aid all our officers. Take time also to study the contents of the program packet. The hard labor, invested far in advance by our lay women responsible for these fine materials, bears fruit as you use their materials and thereby help many to become more effective stewards of the manifold grace of God. Remember, our women's work is not just one more club! It should not be accepted or rejected in a balance with some other entertaining activity. The Church is the Body of Christ and our fellowship is a member of it. We are compelled to do what we can to make it a vital, inclusive, growing part of the whole.

KEEP YOUR EYES ON THE STARS!

Our train has just passed another one going in the opposite direction, both of them speeding along at a rate which made the cars almost indistinguishable in the twilight. I could recognize the engine, the diner and the caboose, but in between was confusion. However, through the amazing duration of that experience (for the train we passed was exceptionally long), the sky above, with its fluffy white clouds against a starlit sky, remained the same. As we move along from day to day, there seem to be people and forces with different directions and destinations rushing by us, tending to confuse us and blur our vision. We must maintain within the focus of our lives that which is above the turbulence and distraction of the moment, that which is unchanging and over-all, and from above find our security and perspective.

Let us keep our eyes on the stars!

To the Chairmen of Spiritual Life

From: KATHERINE H. MARSTALLER (Mrs. Charles A. Marstaller)
National Chairman of Spiritual Life
Division of Christian Training
National Council of American Baptist Women
HOME ADDRESS: 82 Essex Street, Bangor, Maine

Greetings to You! Chairmen of Spiritual Life:

How happy I am to be able to visit with you through our paper, THE AMERICAN BAPTIST WOMAN! I am thrilled with the idea and I know you are too. This is such an excellent method of distributing helps and information to our counterparts. It is my hope that these particular columns will be useful to you, and I shall welcome any suggestions you may have to make them more effective. In this issue, some very important dates are listed. Give them widespread publicity and support them in every way you can in your particular area.

BAPTIST WOMEN'S DAY OF PRAYER

FRIDAY, December 7, 1956

THEME: *"Christ the Light of the World"*

A set of materials which include the Suggested Program, A General Guide for Observance, and a Message from Mrs. Maurice Hodge, may be ordered from me at 82 Essex Street, Bangor, Maine. Please enclose ten cents for each set, to cover cost of printing and postage. The offering which is received on this day may be designated for the work of the North American Women's Union of the Baptist World Alliance, and should be forwarded to the office of the National Council of American Baptist Women.

WORLD DAY OF PRAYER

FRIDAY, March 8, 1957

THEME: *"Who shall separate us . . .?"*

The World Day of Prayer is sponsored by the General Department of United Church Women of the National Council of Churches of Christ in the U.S.A. On this great day Christians around the world are united in a common service of prayer and praise to the Father of us all. Services begin on the Tonga Islands, where Queen Salote leads her devoted subjects in prayer, and continue throughout the day, closing with the observance on St. Lawrence Island, Alaska.

Let us give important emphasis to the offering of the day! This offering is in reality our earnest expectation of God's answer to the prayers that His Kingdom may come.

Programs for the day and other materials may be ordered from the

Central Department of Publication and Distribution
120 East 23rd Street
New York 10, N. Y.

Basic Packet, including a World Day of Prayer Service, is available from previous address. 50 cents.

RELIGION IN AMERICAN LIFE

If you are concerned that

- 65,000,000 Americans do not belong to any religious group . . .
- 80,000,000 Americans do not attend religious services regularly . . .
- nearly half of all American children do not receive regular religious instruction . . .

then you will be interested in the RIAL program which seeks to

- Build Attendance.
- Increase Support.
- Strengthen Religious Influence.

Send to Religion In American Life, Inc., 300 Fourth Ave., New York 10, N. Y., for free kit of excellent materials.

NATIONAL PRAYER CALLS

Call unto me, and I will answer thee, and show thee great and mighty things . . . Jeremiah 33:3

JANUARY **Bible Book: Exodus**

BEGINNING AT JERUSALEM . . .

PRAY for our National Council of American Baptist Women that its work may be known and understood in all local societies. Pray that there may be a deep spiritual tone underlying all the work and plans of the Divisions.

PRAY that the employed women may be challenged to make the maximum contribution to the life and work of the church.

IN JUDEA . . .

PRAY that in this special anniversary year for the Home Mission Societies the greatest birthday gift may be in lives won for Christ, that more will acclaim Him Lord of all than in any previous year in history. (Anniversaries: 125th for the American Baptist Home Mission Society; 80th for the Woman's American Baptist Home Mission Society.)

IN SAMARIA AND THE UTTERMOST PARTS OF THE EARTH . . .

PRAY that the "household of faith" around the world may begin the new year with a resolution to do their part to answer the prayer of our Lord: "that they all may be one."

As homes around the world turn their calendars to a new year, may all within ponder their relationship to the Lord of our time and our times.

During the Christmas season special evangelistic efforts were made on mission fields through audio-visual aids, tracts, caroling, music and sermons.

PRAY God's continued blessing that these efforts may bring a rich harvest.

FEBRUARY **Bible Book: Ruth, Philemon**

BEGINNING AT JERUSALEM . . .

PRAY that an ever-increasing number of our Baptist churches may enjoy the rich fellowship of the integrated church.

PRAY that Christian people may work for the elimination of any discrimination based on race, color, or national origin.

IN JUDEA . . .

PRAY that American Baptist people visiting Latin American countries this month may be a blessing and an inspiration to our Christian friends in those lands, encouraging them in soul winning.

IN SAMARIA AND THE UTTERMOST PARTS OF THE EARTH . . .

PRAY for the health of missionaries and National workers. Pray for the staff at Banza Manteke, Congo, which last year lost by death a missionary of long experience and the most highly trained National in Congo.

PRAY for the work and workers in the Naga Hills of Assam, an area where no missionaries may be stationed now. Pray that God's Spirit may reconcile conflicting forces and bring peace.

PRAY God's blessing upon refugee congregations in Europe, sacrificing to replace their houses of worship they had to abandon. Pray especially for the youth.

MARCH **Bible Book: Joshua**

BEGINNING AT JERUSALEM . . .

PRAY that through our participation in the World Day of Prayer services we may become more aware of the impact that can be made through various denominations working together.

PRAY that we all may have ease and freedom to speak to others about Jesus.

IN JUDEA . . .

PRAY that individual church congregations may be moved by God to establish new churches in undeveloped areas in order that all people in our land may have a house of worship and may be a part of the Christian fellowship.

IN SAMARIA AND THE UTTERMOST PARTS OF THE EARTH . . .

PRAY for pastors and teachers preparing hundreds for baptism on Easter. Pray for small congregations asking for pastors but being told there is no one to come.

PRAY for missionaries and Nationals working among students in Burma, Assam, Hong Kong, Japan, the Philippines and the newly opened work in Thailand. Pray for officers of the women's societies overseas. Thank God for their eagerness to be trained and for their high sense of stewardship.

APRIL **Bible Book: John**

BEGINNING AT JERUSALEM . . .

PRAY for all who have accepted places of responsibility in our women's work that they may have joy in their service.

PRAY that our Baptist youth will respond to the opportunities for higher education in order that they may give their utmost as Christian leaders.

IN JUDEA . . .

PRAY that the needs of the Spanish American Baptist Seminary (Los Angeles) may be met in its financial campaign now in progress, that young men and women may have adequate preparation as they go out to minister to Spanish-speaking groups both in the United States and in Latin America.

IN SAMARIA AND THE UTTERMOST PARTS OF THE EARTH . . .

PRAY as the dawn brings Easter to our land that the thousands who have met in the sunrise services on the other side of the world may, with us, gain a new vision of the risen Christ.

PRAY that at this season of renewal of dedication young women may hear the call of God to mission fields. The number of young women volunteers is decreasing alarmingly, and at a time when women in new nations are looking to them for leadership.

PRAY for new missionaries now learning the language and culture of the nations they now call home.

DEVOTIONAL READING

For some time your National chairman has wanted to compile a new list of devotional books for group and personal worship. Will you help her? Surely you have some book which has been especially helpful to you, and you would like to share it. Will you look over your books and then send me the name, author, price and publisher? With such an exchange of favorite books we can have a wonderful list to circulate. I shall be looking forward to your reply. Try to send it to me by January first.

Here are two which I came across this past summer:

The Sure Victory, by Madame Chiang Kai-shek's. Published by Revell. Price, $1.00.

Meditation for Women, by Jean Beaven Abernethy. Published by Abingdon Press. Price, $1.50.

To the Chairmen of Family Life

From: Vivian Randle (Mrs. Stacy Randle)
National Chairman of Family Life
Division of Christian Training
National Council of American Baptist Women
Home Address: 38 Handy Street, New Brunswick, New Jersey

HELLO, THERE!

A story I heard the other day has, I think, a direct bearing on this subject of FAMILY LIFE. There was a young psychology professor who made a name for himself lecturing on the subject, "Ten *Commandments* for Parents." This young man married and in due time a couple of children came. As they reached the "little monster" stage in their growth, he changed the title of his talk to "Ten *Suggestions* for Parents." These youngsters continued to grow as is their nature, until suddenly the young professor had a pair of adolescents on his hands. What did he do then? He stopped lecturing entirely!

AT OUR HOUSE

Nothing quite this radical has happened at our house. But my husband and I do receive a great deal of free advice and guidance from our high school daughters, Mary Lou and Margaret.

"Surely you don't intend to wear *that* dress!" Or if it happens to be a new one, the question might be, "Didn't they have it in your size?" I think our old car looks pretty good, but "How long do you expect this jalopy to keep going?" is a familiar question.

For the most part it is a glorious experience, this living in a family. The wonder of watching Mary Lou do physics problems on the slide rule, and Margaret finishing her math homework after asking me rather sympathetically, "Didn't they teach algebra in your day?" sometimes puts me in my place. Some of the high moments come in sharing confidences over a late Saturday breakfast, or an after school session of talking things over.

Even if your children are still what we think of as "young," before you know it, one of them will come home with this, "Oh, Mother, you'll never guess what happened today. I got asked to the junior class party." And that brings us to a problem being faced by parents of teen-agers all over the country.

STAYING OUT LATE

When the yellow convertible and the brand new driver's license drove up to our house on the night of the Junior Class affair, my heart flipped. But I sternly said to myself, "Vivian, this is the time to show that you have confidence in your daughter and faith in the standards and values you've been trying to teach her since the day she started to talk." So I went to bed at the regular time. When I awoke in the middle of the night (I must confess I had set the alarm clock) and gently opened the door of her room, there silhouetted in the moonlight stood three crinolines, and a blissfully happy face asleep on the pillow! Softly breathing, "Thank you, God," I closed the door.

SOME SPECIFICS

Now, let's talk about some specifics in the job we shall be doing together. By this time you have received the new *Goals* for the chairman of Family Life from the president of your woman's society. Every suggestion listed is of vital importance in carrying on the special responsibilities that are ours as chairmen of Family Life in the Division of Christian Training. I should, however, like to emphasize two or three that are of unique significance at this season of the year.

In some families the traditional grace at meals, reading the Bible, and prayer have become an automatic part of the good life. In one such family, the father and mother with their children were watching a sunset and its reflection in a mountain lake. The whole effect was beautiful. Not even the children broke the silence until the three-year-old said, as he took hold of his father's hand, "Daddy, let's say the blessing."

For those families where no such tradition of worship exists, here are some suggestions on

HOW TO GET STARTED

We are given specific instructions about family worship in Deuteronomy 6:6-7, R.S.V.:

> *And these words which I command you this day shall be upon your heart; and you shall teach them diligently to your children, and shall talk of them when you sit in your house, and when you walk by the way, and when you lie down, and when you rise.*

A good time to begin grace at meals—if you and your husband missed the best possible starting place when you set up housekeeping—is when the children start to school. The kindergarten youngsters sit around their work tables with bowed heads before mid-morning milk and crackers. Within a very few days this "Thank you" is well established in their minds. Then they ask, "Mother, why don't we bow *our* heads before we eat, as we do at school?" This proves a particularly teachable moment, if parents are willing to adopt the practice with the help of their children.

SIMPLE GRACES

I recall a simple grace our children learned in this way, and now when both are in high school, they still revert to its use occasionally.

"God is good, God is great, and we thank Him
for this food."

Perhaps the blessings our family really like best are the singing ones. This variation of John Wesley's was learned at summer camp:

"Be present at our table, Lord;
Be here and everywhere adored.
These mercies bless and grant that we
Be strong to serve and follow Thee."

A SENSE OF ACHIEVEMENT

Children learn in Sunday church school about the Bible and prayer. (We are still referring to families where no pattern of family worship exists.) They bring home materials for parents containing Bible reading suggestions for daily use in preparing the child for the next Sunday's lesson. Taking advantage of this "Message to Parents" and other "take-homes" furnishes a logical and smooth way for families to start the tradition of family worship.

It has been suggested this "starting a tradition" would be an even greater accomplishment than merely carrying on the pattern established by one's ancestors.

In this way, you can become an ancestor yourself instead of remaining a descendant! Think what a sense of achievement that would bring!

FAMILY PROJECT

An especially rewarding family project along this line for the Christmas season is to memorize verses from the second chapter of Luke. Try leaving the Bible open at these dramatic pages—the Word is too precious to be closed up between the covers of a book, anyway. Then as various members of the family come and go, it is a simple matter to refresh one's memory as to the exact wording of certain verses. *Christmas Joy,* a Service for Your Home, and *A Family Covenant* are particularly appropriate for distribution at this time to members of your woman's society.

HEARTHSTONE MAGAZINE

A special Family Worship issue of *Hearthstone* magazine was published in October, 1955. One article, "Getting Started in Family Worship," by Florence B. Lee, is especially noteworthy. Then another that will be of great help is "Worship in the Family with Children." This one is divided into two sections: "To Use with Younger Children," and "To Use with Older Children." Many pastors and other regular subscribers keep files of *Hearthstone.*

I can think of no better way for you and the members of your woman's society to spend $3.00 than for a subscription to this magazine for the Christian home.

YOUR CHURCH AND CHRISTIAN FAMILY LIFE

Mr. Joseph J. Hanson, Director of Adult Work and Family Life for our Board of Education and Publication, has compiled a most helpful booklet, *Your Church and Christian Family Life.* The first section of this book is devoted to things we can do as members of the specially appointed committee on Christian Family Life which works under the direction of the Board of Christian Education in the church.

The second section of this booklet comes right down to earth with specific suggestions for monthly activities in the woman's society. If you have this blue booklet, I suggest re-reading it. If you do not own a copy, see below where to order. You'll be glad you did!

SERVICE PERSONNEL

This emphasis has recently been moved out of the Division of Missions and placed in the Division of Christian Training. Then it was decided that we Family Life people were best suited to cooperate with the Church Committee on Service Personnel in this important phase of home and church life.

One of this year's study books, *Missions: U.S.A.,* by Dr. Hoffman, carries a chapter, "Bars and Stripes," which will be of special interest to us. In this chapter, Dr. Hoffman says: "If Christian love is the out-of-sight, out-of-mind type of love, the lonely man in service can hardly be blamed for growing cynical about the church and acting accordingly." Chaplains report that the weakest link in the church's chain of services to our military men and women is personal correspondence. Your womanly concern and intuition for matters of this kind will add much to the effectiveness of the church committee for service personnel.

There is a new elective course written especially for young people in regard to *Military Service and You.* If introduced into the regular Sunday church school classes in the youth department, this course will answer many questions about the service which concerns youth today. Dr. Lawrence Fitzgerald, a former chaplain; was a particularly happy choice as the writer of this course. He is Youth Editor of the American Baptist Publication Society.

HOW TO ORDER

Order the following from the American Baptist Department of Adult Work and Family Life, 1701 Chestnut Street, Philadelphia 3, Pa.:

Christmas Joy. A Service for the Home, 3 cents, each.
A Family Covenant. 2 cents, each.
Hearthstone. $3.00, annually.
Your Church and Christian Family Life. 10 cents, each.

Order:

The Secret Place, 10 cents, each, from the Baptist Bookstore in Philadelphia.
Missions: U.S.A., by Dr. James W. Hoffman, price $1.25, from your nearest Baptist bookstore.

Request from your Sunday church school superintendent the course, *Military Service and You.*

WOMAN'S Day, May 29, 1957 will accent FAMILY LIFE!

To the Chairmen of Leadership Training

From: Violet Spaulding (Mrs. Schuyler Y. Spaulding)
National Chairman of Leadership Training
Division of Christian Training
National Council of American Baptist Women
Home Address: 12 Ridgewood Road, West Hartford, Connecticut

Greetings to the Chairmen of Leadership Training:

The American Baptist Woman, our new publication, furnishes me with the happy opportunity to talk with you in your homes—the next best thing to meeting you face to face. Considering you the hub of our Women's organization, you can readily understand that this opportunity gives me great pleasure too. Now, first of all, I want to thank all of you throughout the country for the effective work you have done in the year just passed and for the plans you are making right now to continue and increase that effort during this year.

A BIT OF BIOGRAPHY

It has been suggested that you might like to know something about your national chairman who is, at present, guiding the thought of so many able state leaders. Though born in Massachusetts, I moved to Connecticut some years ago. My husband and I reside in a suburb of Connecticut's capital city, Hartford. We belong to a numerically small Baptist church, so I know, first hand, many of the experiences you who are leaders in small societies are having.

PURPOSE OF TRAINING

A recent national survey of all Baptist organizations showed that less than one-half of our church members are working even a little. This means we are losing much valuable power in bringing the Kingdom of God to our communities. How can we activate these lukewarm members? How can we interest the potentially able worker who refuses to take office or becomes inactive because she neither knows what her duties and responsibilities are nor where to turn for the help that will enable her to fulfill them? The solution of this situation is Leadership Training. Our officers and chairmen will keep moving onward and upward if they are shown the way.

MATERIALS

Leadership Training should be given year after year, following the election of new officers. Wherever possible the training should run for several weeks or even months. A good course will develop Christian leaders who, in turn, will inspire their associates to carry a fair share of the work of the society. At the request of many leaders we have prepared a *Guide for 1956-1957 Conferences for Association and Local Officers and Chairmen.* If you have not received your copy of this, ask your Association Chairman for one or write directly to me. This guide has been compiled especially for *this year's* work.

As you know, 1955-1956 was the first year in which our National Council of American Baptist Women presented an organized Convention-wide program of Leadership Training. The nature of this was a clear-cut presentation of the structure of our organization, its purpose and its more effective functioning. Now during this year, 1956-1957, we are especially emphasizing the specific duties of each officer and chairman and suggesting ways to achieve their goals. However, "something new has been added" to the training. *We are stressing Stewardship.* If the leaders of other areas of our work think this opens a way out for them, remind them that whatever applies to Stewardship can be adapted to fit the work of any member of the Board. By joining forces an opportunity is offered for pleasant cooperation between those planning the conferences and the Chairmen of Missionary and Stewardship Education. Of course, we should work at all times in close cooperation with the President, and as soon as a conference has been held a report should be sent to your counterpart, giving attendance, findings, and other pertinent information.

Perhaps, by now, you Leaders are beginning to wonder where *you* yourselves will get the material to pass on at your conferences. We Baptists have done an outstanding job, I think, in furnishing much material in extremely usable form. The absolutely basic helps, *Leader's Guide, Goals,* and *You Can Be A Leader,* are published by the National Council of American Baptist Women and may be purchased at your nearest Baptist bookstore. While these are all helpful, I want to say an extra word for *You Can Be A Leader.* This tells the whole story so plainly and so fully that he who runs may read. It is written for *all* leaders and is a "must" for this work.

Will you remind your President to send each Board member—in advance of the conference—the proper sheet for her office from the *Leader's Guide* and the new booklet of *Goals.*

Every wide-awake leader will find in interdenominational literature and in secular publications, such as *Parents'* or *Scout* magazines, business house organs and daily papers, many helpful suggestions and ideas.

AGENDA

At the meeting of the Board of Managers of the National Council of American Baptist Women in September, the First Vice-president gave the use of an AGENDA as one of her objectives for *her* division. I hope that you, too, agree with her that each Vice-president of a division and all committee chairmen should, whenever it is possible, let all concerned know, in advance, the matters to be discussed so that they will be able to give more thoughtful judgments than would be possible if new ideas were sprung upon them at the meeting. If the agenda is carefully planned and circulated before the meeting, far more will be accomplished at a committee meeting. Today's busy women will refuse to be members of a committee whose chairman calls seven meetings to do the business that could —with preparation on her part—have been completed in two or three meetings. This does not mean, of course, rushing changes through so quickly as to prevent careful consideration, which eliminates hasty, ill-considered decisions. It does, however, mean achieving *action*. Just as easy writing makes hard reading, unplanned meetings cause wasted time.

WORKBOOKS

Have your officers and chairmen acquired the Workbook habit? In several tasks that I have been asked to undertake, the result would have been far less successful had I not had the full, well-kept Workbook of my predecessor to inform me of past accomplishments, aims, policies, and the methods of achieving them. We leaders by precept and example, can do much for the effectivness of officers in the years to come if we can help the current officers understand that the Workbook is as important for the future as the work recorded in it is at the present.

GOOD IDEAS

When—in making up your Workbook—you record some especially effective program or project or method, won't you make a carbon copy and send it to your counterpart? On it make the notation, "Please pass to National counterpart after reading." Frequently such an exchange of ideas produces fine results, for that which is successful in one organization will doubtless prove so in others.

CIRCLES

This year—in all but the very small churches—we are hoping to work on coordinating the circles. Pages 43-46 in *Leader's Guide* provide a wealth of very usable information on this topic. Frequently, a woman who is not especially interested in religious work will join a circle to enjoy the social contacts it offers. As a new member comes to know and like the women in her circle she may attend the meetings of the entire organization, tentatively, at first, and later as a full-fledged, enthusiastic member. Many a woman too shy to address the society will become a leader through experience in the circle.

The circles also offer to a larger number of women the opportunity for service and leadership. To be successful the circle leaders should give much *time* and *thought* to *program planning* for on this depends the vitality of the group.

It is my hope that all of you Chairmen of Leadership Training will give especial emphasis to this area. If hundreds of you work simultaneously on this matter, there is truly no limit to the results that will be achieved.

THE NOMINATING COMMITTEE

May I enlist your efforts in another matter that at the moment is of much concern to boards of both religious and secular organizations: that is, the importance of the nominating committee. Until recently this committee has, in many societies, been appointed a week or two before the annual meeting and has been made up of people who, for one reason or another, were not eligible for office. But, now, we have finally become aware of the vital importance of this committee, which should be composed of intelligent, well-informed, dedicated women—in fact, your very best members. A society will be no more effective than its officers, and those officers will reflect the caliber of the women who selected them.

The nominating committee should be appointed at the very opening of the society's year so that the members of the committee may be continually on the lookout for potential leaders. To this end they should be briefed on the positions that are to be filled at the annual meeting. The chairman should be invited to all executive committee meetings and the committee should be represented at conferences, forums and, of course, at the regular meetings.

In your Leadership Training Conference you may want to discuss with the nominating committee the qualities of a leader, described on pages 7-12 in *You Can Be A Leader*, so that they will start on firm ground. Encourage the committee to tell the potential candidate the duties, responsibilities, and privileges of the office she is being asked to accept. Too often women have been urged to accept, against their better judgment by the soothing promise, "You won't have anything to do." If this persuades the candidate to accept, she becomes either a poor officer or a disillusioned one. In fact, this line of argument would make an able woman refuse for she *wants* to work and is stimulated by a challenge. Chairmen of Leadership Training can give great help to the nominating committee. Make this consideration one of your greatest undertakings in this year's conferences. Read Chapters 5 and 6 in *Building the Board* by Harleigh B. Trecker, published by National Publicity Council for Health and Welfare Services, 257 Fourth Avenue, New York 10, N. Y.

COMMENDATION FOR ACHIEVEMENT

Once more I wish to commend you for your accomplishments last year. Over fifty thousand Baptist women had *some* connection with Leadership Training. This shows you the importance of your part in the total program. Only through the discovery and training of new leaders can our societies carry out effectively the work we have undertaken. May we surpass even our best efforts for Christ and his church!

To the Vice-Presidents of Business and Professional Women

From: Jennie Willis
National Vice-president of Business and Professional Women
Division of Business and Professional Women
National Council of American Baptist Women
Home Address: 136 South 26th Street, Terre Haute, Indiana

Greetings! Vice-presidents of Business and Professional Women:

Let's get acquainted! Like most of you, I, too, am an employed woman, working full-time as a legal secretary. My two sisters and I live together in Terre Haute, Indiana. We are members of the Eighth Avenue Baptist Church, which has a membership of approximately six hundred. I am serving in my church as financial secretary and also as chairman of the finance committee, and in my Woman's Society as Vice-president of one of our two Business and Professional Women's Circles. Last June on Woman's Day in Seattle, I was elected to serve my second term as Vice-president of Business and Professional Women of the National Council of American Baptist Women.

HAVE YOU BEEN WONDERING?

Have you been wondering why a division of Business and Professional Women? One of our purposes is to help strengthen the National Council of American Baptist Women through our concentration upon its purpose which is "to unite Baptist women in their devotion to their Lord and Savior, Jesus Christ, through a program that will cultivate a missionary spirit and a definite commitment to active participation in attaining the objectives of the American Baptist Convention." Could we have a more important job than that?

Since May, 1951, when the National Council of American Baptist Women was organized, there has been a Division of Business and Professional Women, and yet we often hear the statement, "This work is so new." We are not new at all--perhaps we have just been slow in comprehending our opportunity and in accepting the challenge.

In a recent issue of *Fortune* magazine, the following statement was made in an article entitled, "The Big Parade of Women to Work": "The current total is 21 million women workers." Of course, these are not all Baptist women, but do you know how many women in your church are "women workers"?

You may think there are not enough employed women in your church to form a Business and Professional Women's Circle, or you may think that the Business and Professional Women who are working in a group with non-employed women should remain there, but have you thought of those women who are *not* in your group, or in any group?

VISION!

In one association in the state of Michigan, the Vice-president of Business and Professional Women sold the idea of the Business and Professional Women's organization to three employed women who were working in a group with non-employed women. These three women saw their opportunity to bring inactive women into their Circle. They worked during the summer, making personal contacts and giving personal invitations, and when this group met in September to organize the Business and Professional Women's Circle they had twenty-five women.

In another instance, a group of employed women from a non-cooperating Baptist church were eager for opportunity to participate in a program that would provide them with opportunity for service. They formed a Business and Professional group, and now are doing missionary work, attending house parties, and contributing generally to women's work.

ACTION!

One of the goals for our division in the local society is "Extend an invitation to every employed woman in my church to become a member of the Business and Professional Women's group." Have you, as Vice-president, done this? In the event you do not know all the employed women in your church, your pastor, or church secretary if you have one, can help you.

From the chairman of each group, or circle in your Woman's Society, secure the list of employed women active in her group. Compare the list of all employed women on the church rolls to the list of those in groups or circles. You will, no doubt, find many women who are not active in women's work. Also, there are many employed women who attend no church. Some of these women will respond to an invitation to your Business and Professional Women's Circle and through that interest may be won for Christ, which after all, is our primary purpose as Christian women.

TOOLS

Have you availed yourself of the tools of our Division? The most important of these is the *Handbook for American Baptist Business and Professional Women.* This important tool contains much information on the matter of organizing Business and Professional Women's Circles and the officers needed, as well as information

regarding the kinds of programs which might be of interest to each group. This *Handbook* can be purchased in all Baptist bookstores for fifty cents.

A leaflet published last year entitled "Any Questions" answers some questions asked many times by persons interested in organizing a Business and Professional group. This leaflet may be secured from the office of the National Council of American Baptist Women, 152 Madison Avenue, New York 16, N. Y.

Leader's Guide contains a page to guide the Vice-president of Business and Professional Women in her task. Your President should have a copy of the *Guide* which includes the guide for your division.

Goals were published this year. Your page in this booklet of *Goals* will be helpful to you as you make future plans. Both the *Leader's Guide* and *Goals* are available at the Baptist bookstore. Price, 50 cents, each.

A PART OF THE WHOLE

The Business and Professional Women's Circle is a part of the Woman's Mission Society, and it may be well for you to let your President know that you understand that your group is a part, and, therefore, must understand and help carry out the purpose of the Woman's Baptist Mission Society. Also, help your President to understand the needs of the employed women and to realize that the successful Business and Professional Women's Circle should add much to the growth of the Woman's Mission Society.

IMPORTANT DATES

Since many employed women have to choose a date for their vacations early in the year, please see that the employed women in your church have knowledge of the following dates: *Woman's Day* at the American Baptist Convention in Philadelphia, May 29, 1957, with the Convention following; *National Women's Conference* at the American Baptist Assembly, Green Lake, Wisconsin, for one week beginning July 13, 1957. As part of the program of this Conference, the Business and Professional Women have their own division meeting at which time ideas are exchanged and plans discussed. It will be very helpful to your group if *you* plan now to attend or to have a representative at this conference.

WINTER VACATIONS

Are there employed women in your group who take their vacations during the winter months? If so, may I recommend tours which are sponsored by the Home Mission Societies to the West Indies and Central America. If you are interested in more information, write to the American Baptist Home Mission Boards, 164 Fifth Avenue, New York 10, N. Y., and the information will be sent to you.

ANNUAL REPORTS

Be sure to keep a record of all your group has done during the year, since reporting is a very important part of our work. On your annual report for 1956-1957, you will be asked to give the number of employed women in your church and—among other things—the amount of Love Gift donated by your employed women. Hence, an accurate report kept during the year will simplify the preparation of your annual report.

SHARE YOUR IDEAS

Has your group had a real, live interesting program which you are willing to share with other employed women? If so, please send me a copy. Employed women are always searching for new ways to present our work and many of you have had very interesting programs.

The Handbook of the American Baptist Business and Professional Women states the following: "No program to meet the various needs of the business and professional woman can be prepared by any one person nor can any committee . . . shape an all-purpose program suitable to meet the necessary requirements. . . . It naturally follows that a comprehensive national program must take into consideration the needs of all these different groups. This can be accomplished only when the individual business and professional woman throughout our denomination makes her contribution toward this end by submitting her suggestions through her state vice-president to her national vice-president." It is hoped that you will do this, thereby helping and encouraging other groups through some inspiring program which your group has presented.

WITNESSING

Have you ever thought how thrilling it would be to know not only *who* the employed women are in your church but *what* they do for a living? Last year this information was gathered from the State Vice-presidents of Business and Professional Women, and we found a variety of occupations. How wonderful it is to know that our American Baptist Business and Professional Women are witnessing in their many vocations to the teachings of Christ!

As a part of the Woman's Society, the Business and Professional Women cooperate in the missionary activities. To home missions, foreign missions, community projects, and their own church, they give of their talents —time, ability, money.

This past summer it was my happy privilege to accompany the Home Missions Tour to Alaska, visiting the work of the American Baptists at Cordova and Kodiak. The tour was under the leadership of Miss Dorothy O. Bucklin, Secretary, Department of Alaska, who tells us that the greatest need among the workers there at this time is money with which to build the Norman Smith family a home. The Reverend Norman Smith is Captain of the Evangel, the colporteur boat which travels to the native Aleut villages with the Christian message. The Smith family lives on the boat in the summer but because of the severe winters the boat must be tied up through the winter months. Just in case your employed women need an additional project over and above the many things they are doing, why not help build the Norman Smith family a home? Contributions may be sent to Miss Dorothy O. Bucklin, Secretary, Department of Alaska, American Baptist Home Mission Boards, 164 Fifth Ave., New York 10.

To the Fellowship Guild Counselors

From: Marion Manogg (Mrs. Robert Manogg)
National Fellowship Guild Counselor
National Council of American Baptist Women
Home Address: 13121 Wales, Huntington Woods, Michigan

HELLO!

Let's get acquainted! Since I am on the writing end, perhaps you would like to know something about me. I am a native of the state of Michigan, having been born in Detroit and having lived there until four and one-half years ago when we moved to a suburb. My education was secured in the Detroit Public Schools, Detroit Teacher's College, and Wayne University. My husband is an attorney and active in the work of our church, Covenant Baptist of Detroit, and the Detroit Baptist Missionary Society. We have no children of our own, but I have been working with children and youth all my life both in teaching and in church. I was Guild Counselor in our church for four years and State Counselor for six years. Last year I became National Guild Counselor. I have attended every National Guild House Party and have met many of you there. Now I'd like to know all of you. Through this column perhaps we can get acquainted.

MISS ISABELLE GATES

It is with deep regret that some of you will learn for the first time of the resignation of our National Guild Director, Miss Isabelle Gates. She has accepted a position in Portland, Oregon. We are going to miss her enthusiastic leadership, her winning smile, and her charming personality. We pray God's richest blessing upon her.

Until a new director is secured Miss Alice Marie Squires, Miss Gate's secretary at 1703 Chestnut Street, Philadelphia 3, Pennsylvania, and I shall try to carry on the Guild program with YOUR help.

IMPORTANCE OF TRAINING

Many of you are new counselors and perhaps are wondering just what is expected of you and how to go about being a good counselor.

No one tackles any kind of a job without having training or learning the hard way—from experience. Your association or state Guild Counselor will be conducting a training session, conference, or workshop at which time she will give you help and bring you up-to-date on what we are trying to accomplish through our Guild program. It is your responsibility and duty as Counselor to attend all meetings concerning Guild of which you are notified. This is also the time—and your opportunity—to discuss your problems with association and state counselors. Circle your calendar or engagement book when the notice comes and keep the date. We cannot "train up" our girls unless we ourselves are trained.

YOUR EQUIPMENT

This is a good time to check to see whether you have all the necessary tools you will want to use as a good Fellowship Guild Counselor.

Have you received from your president the two pages that she tore from her book for you? One is from *Goals*, and the other is from *Leader's Guide*, (Revised). These will help you know your responsibilities and also will help you establish your goals for the year.

From the office of the Baptist Youth Fellowship order the following:

- *Guild Goals*, 1956-1957. Free
- *Guild Guide*, Revised 1956 edition. 80 cents
- *Ann Judson Program Kit.* 50 cents
- *Sallie Peck Program Kit.* 50 cents
- *Biographies: Ann Hasseltine Judson.* 50 cents
  Sallie Paine Peck. 50 cents
  Alma Noble. 50 cents
- *I Gratefully Pledge Myself.* A commitment service for Fellowship Guilds and Woman's Societies. Price, 2 cents per copy.
- *Guild Covenant* cards. Price, 1 cent, each
- *My Responsibility as a Fellowship Guild Chairman of the BYF.* Free, for the Guild Chairman.

Please note that no materials are sold through the National Council of American Baptist Women's office in New York.

The National Program of Degrees will be sold through the BYF office. You will be notified of the price later.

NATIONAL PROGRAM OF DEGREES

By the time you read this, you will have received information about the Program of Degrees. We hope you have begun work on the "Requirements for Active Membership." Do not hurry this program. We are suggesting that a girl completes the requirements for membership during her first year in Guild. No degree should be completed in less than six months. However, a girl may take as long on the degrees as she wishes.

We recognize the fact that many chapters have

started their own degree program. Some of you are using the Oregon program. So that our program will be uniform, we hope you will adopt the one we have prepared. We feel certain that you will coordinate what you have been doing with the National plan and eventually swing into it.

I shall be glad to answer questions which may arise and shall welcome your suggestions for the next two degrees to be ready by next fall.

A VISION

Two years ago at the National Guild House Party at Green Lake a small group of girls felt the need to go to the Prayer Tower in the Inn Area rather late at night. They went after securing permission and after locating a counselor with a car. Coming back they had a very unusual experience. One of the girls suddenly felt that there should be a prayer tower in the Abbey Area and she wondered whether the space at the top of the water tower could be converted into a prayer tower. The girls expressed this idea to Miss Gates the next morning. She sought permission of the Assembly Board for such a project. It was granted—provided it was done quietly in order not to detract from the drive for funds for the new dining hall. These girls formed a committee and contacted everyone who had attended the National Guild House Parties.

Many of you during the past two years have had an opportunity to share in this project. On September 1, 1956, $1,191.12 had been received. Of this amount $850.00 has been spent to enclose one side of the tower in glass blocks, install windows and screens on the other sides, stain the ceiling mahogany, paint the walls gray, put in electricity, and tile the floor in green. We are in the process of working with the interior decorator to furnish the room very simply with draperies, a table, several chairs, a kneeling bench or two, and perhaps something for the table. The Muncie, Indiana, girls presented the Assembly at the dedication service with a white leather Bible to be placed on the table. It will take about $200.00 more to complete the project. When the first 1957 conference begins next spring, we hope that the tower will be ready and waiting for all to use.

Perhaps there are Guild chapters that have not had an opportunity to share in this project. It is not too late. Money may be sent to Miss Marie Stoddard, 3062 S. Flamingo Way, Denver 22, Colorado.

GUILD GIRLS ADOPT ANOTHER PROJECT

The girls at the National Guild House Party were so delighted at what they had accomplished in connection with the Prayer Tower they decided they wanted another project of their own. It was agreed that money coming in after the Prayer Tower is completed will be added to the Alma Noble Scholarship Fund. This scholarship was established several years ago in honor of the first national Guild Secretary. At present there is enough in the fund to give $150.00 a year to a girl who is planning to be a missionary. In order to raise this amount to $200.00, approximately $700.00 more must be added to the fund. It is our hope that this amount can be raised and that one of our Guild girls will be the next recipient.

This fund is being administered by the National Scholarship Committee of the American Baptist Convention. If there are any questions about this, they may be directed to me.

OUR NATIONAL GUILD CHAIRMAN

Miss Sandra Schoeninger, "Sandy," of Milwaukee, Wisconsin, is our newly appointed Fellowship Guild Chairman of the BYF. Sandy is a Junior at Ottawa University where she is majoring in physical education. She is thinking seriously of full-time Christian service upon graduation. Since she is very eager to do all she can to promote the Guild program, she is hoping to contact every state Guild Chairman, who in turn should channel Sandy's ideas and plans to your local chairman.

ANNUAL REGISTRATION

Figures don't always come out right and so it seems when we try to discover just how many Guild chapters we actually have. Right after the first of the year you will receive a registration form to fill out for your chapter(s). This will be made out in duplicate. One copy is to go to your State Guild Counselor and the other is to be sent to the BYF office, 1703 Chestnut Street, Philadelphia. We are going to ask you to do this annually. Often a chapter disbands and we are not notified. An Ann Judson chapter grows up and becomes a Sallie Peck Chapter. Word doesn't reach us either that this has happened. In order to keep more accurate records both in the state and in the national office, we are asking you to register annually. Fill out the blanks and send them on quickly. We know you will want to cooperate.

WHITE CROSS

By this time every Guild chapter should have received a White Cross quota. If you have not, it is suggested that you get in touch with your association Guild Counselor. Be sure that your quotas are completely and correctly filled. Be certain your packages are correctly marked. You should have received some new overseas shipping directions. Do you know that you now send 35 cents per pound to help with overseas shipping costs? The Chairman of White Cross in your local Woman's Society can be of great help to you. If you have any questions, contact her first.

LOVE GIFT

Remember that the *fiscal* (financial) year of the Convention conforms with the calendar year and your check for Love Gift should be sent in by December 15th. Send it through the regular channels.

To the Recording Secretaries

From: ZETA THAYER (Mrs. Dean H. Thayer)

National Recording Secretary
National Council of American Baptist Women
HOME ADDRESS: Route 1, Box 680, Mesa, Arizona

RECIPES FOR THE "MINUTE MAIDS"

Are you the "minute maid" of your Woman's Baptist Mission Society? That is, do you record the minutes? That is my particular responsibility in the National Council of American Baptist Women, and my official title is Recording Secretary.

GETTING ACQUAINTED

We, the officers and chairmen of the National Council of American Baptist Women, would like to take this opportunity through our first issue of THE AMERICAN BAPTIST WOMAN to introduce ourselves to you who are our counterparts in the local, association, and state Woman's Baptist Mission Societies.

My home is in Mesa, Arizona. My family is a foursome: my husband and I; my daughter, Pat, age 15, now a sophomore in high school; my son, a senior in college and the father of a darling nine-month-old baby girl. We are farmers, having a one-hundred-acre grove of beautiful orange, grapefruit and lemon trees, as well as a modern Grade A dairy and general farm land. My husband, a specialist in citrus culture, is a Rotarian and is active in the Farm Bureau.

I am a member of the Woman's Baptist Mission Society in my church, the First Baptist Church of Mesa, which has a membership of approximately five hundred. Our Woman's Society is divided into six circles, each having the name of one of our special interest missionaries. Prior to participating in the Woman's Baptist Mission Society, I held the office of World Wide Guild Counselor, but for over ten years now I have served in the various offices of the Woman's Society. For four years I served as President of the local society, for five years as state President, and now I am serving my second year on the Board of Managers of the National Council of American Baptist Women. As all our national officers and chairmen probably ponder, I, too, often wonder how I came to be in this very important position. Such responsibility makes me feel very humble and concerned.

HELPS AND HINTS

I hope to have in this column helps and hints that you will find useful. Through these columns in THE AMERICAN BAPTIST WOMAN, I shall be able to reach many more Secretaries than I could through the mimeographed letters previously sent only to the state Secretaries. This will make my job even more meaningful.

(Cut along this line)

To the Treasurers

From: EDITH MOUNT (Mrs. Ira C. Mount)

National Treasurer
National Council of American Baptist Women
HOME ADDRESS: 80-84 233rd Street, Queens Village 27, New York

Greetings to my financial associates: the treasurers, new and old:

With vivid imagination I see THE AMERICAN BAPTIST WOMAN being delivered to you. Perhaps it is being taken to your door in one of those tricky new carts the city mailmen use, or maybe a rural mailman is raising the little flag on your box to indicate our paper has arrived. Wherever you are, our Woman's work draws us together.

AN INTRODUCTION

I am one of the brand new treasurers, just having been elected at the Annual Meeting in Seattle, although I have been, previously, a member of the Council's official family. While my address, Queens Village, sounds rural, my home is in the fastest growing section of the United States—Long Island. And although it takes an hour to travel to my home from the Council's New York office, I am still within the New York city limits. So, if you write to me—and I hope you will—do use my street address.

WHAT ABOUT YOU?

Are you, also, just starting with your treasurership, or are you one of those, too, perhaps, who found herself in a difficult situation when the constitution changes indicated that treasurers, also, are to change and that the old phrase, "excepting the treasurer," is to be eliminated from the nominating committee's instructions? Have we not all noticed that when one woman stays on as treasurer over a long period of years that others feel no particular concern for the finances of the society, but when a new treasurer is elected an entirely new interest is developed?

OUR CHALLENGE

At the top of our page in the *Leader's Guide* is this scriptural admonition: *It is required in stewards that a man be found faithful.* That challenges us to be most exacting in our work. Recently in a national treasurer's instructions to traveling missionaries, I read, "A dollar saved is another dollar for missions." We need to keep that in mind too. Every society should have a finance committee whose duty is to consider carefully the funds at its disposal, the needs to be met, and prepare a budget accordingly. Also, it should be remembered that funds in our local society should

channel through the church treasurer so that our total giving is recorded.

A REPORT BOOK SURPRISE!

The Finance Committee is suggesting that there be included in this year's report book a treasurer's report blank, which will be very helpful to us. For instance, the General Department of United Church Women is inquiring as to how much our local societies give to their local Council of Church Women. We have no way of knowing. A treasurer's report would tell. Most of our women's societies, we believe, are financed by the women making individual pledges to the organization. But some local societies are supported by their church's unified budget. We would like to know how many. These are some of the questions we shall be asking. Annual reports are most helpful to the National Council of American Baptist Women. Much of our planning is formed around information gleaned from such reports. Cooperate with us this year and let us see what a treasurer's report reveals. You, too, will be interested in the findings.

Probably the liveliest discussion created during our Leadership Training sessions was the one on "How to Finance a Woman's Society in a Baptist Church." Generally, we are agreed that fairs, suppers for profit, rummage sales, and similar schemes for raising money should not be employed. They are an advertisement of the lack of consecration on the part of our members. God will bless those who are faithful to him in giving to his cause.

NEW BOOKLET ON "WILLS"

Our Board of Education and Publication has published a new booklet entitled, "In Your Will Remember . . ." All our national boards and societies are represented in it and there is a section for our own Council. There are women who would like to leave their money so that the work they are interested in can be continued and this booklet tells how that may be accomplished. It isn't enough to state "to our Baptist women's work." It must specifically designate the name of the organization: National Council of American Baptist Women. I am sending a copy of this booklet to each state treasurer.

A YEAR OF STEWARDSHIP EMPHASIS

The denomination has designated this to be a year of stewardship emphasis: the giving, not only of money, but time and talent as well. One woman's organization has some stewardship information presented at each meeting—an example all societies might wish to follow. Jesus has much to say as to our attitude toward money. Of his thirty-eight parables, sixteen relate to this theme. Throughout the four records of the gospel, one in every six verses deals with this same subject. When we give, we begin to see the Kingdom through the eyes of Christ. Giving undergirds the Christian enterprise and releases the forces that are transforming the kingdom of this world into the "kingdom of our Lord and of His Christ." We are God's stewards and faithfulness is required of stewards.

Secretaries—as I wrote to the state Recording Secretaries a few months ago—are very important to our women's work and we must feel that we, too, are doing a job for our Lord, as are the other officers and chairmen, and we must do our work as efficiently and effectively as possible.

PRESIDENT'S RIGHT-HAND MAN

You, as the Recording Secretary, can be your President's right-hand man. Prior to the business meetings you can help her plan the agenda by bringing to her attention any unfinished business. During the business sessions, she will look to you to help her keep the business running smoothly, to remind her of details, and to write out involved motions, and so forth.

IMPROVING ABILITIES

When I was asked to consider the office of Recording Secretary for the National Council of American Baptist Women, I doubted being qualified for the task. Immediately I got in touch with the Council's secretary to learn what would be expected of me. She was a wonderful help to me, furnishing me with many details and supplying me with a beautifully kept minute book. Rusty on my shorthand, which I had used as secretary in our State Baptist Convention office some twenty years ago, I began taking notes at every type of meeting I attended. I believe you, too, will want to continue to grow in your job.

RECORDS, HISTORICALLY IMPORTANT

Indeed, your Society records are important! They are really a history of your generation of women's work in your church, association or state! What fun it is to unearth one of the old minute books and read what the women were doing many years ago! How thoughtful it makes us to learn the names of women who were once so vital in the work and who are now shut-ins and still participating in our women's work! Such records often furnish just the information needed for the history of women's work in our American Baptist Convention. Important events can be recalled and celebrated because someone kept a careful record of the proceedings.

ACCEPTING OUR CHALLENGE

Like the minute men of old, we, the "minute maids" of today in the Lord's army, can be just as alert and helpful in His cause. Let us be conscientious, dependable, efficient and accurate, keeping well that which has been committed to our trust.

MAY I HEAR FROM YOU?

Nothing would please me more than to hear that you have read our column and are also eager for this opportunity to share in our women's work. We shall be sharing these columns with the Town and Country Committee, and shall, therefore, have a page for our Workbook *twice* rather than *three* times a year. I shall be looking for your comments, your questions, and your suggestions.